

Rural Maryland Council (RMC) Executive Committee Meeting November 3, 2023 – 12:00 p.m. to 2:00 p.m. Location: Zoom Teleconference

Agenda

Participants: RMC Executive Committee Members and RMC Staff A. Welcome and Agenda Overview (pg 1) Susan O'Neill, Chair B. Meeting Minutes (pgs. 2-3) 1) RMC Executive Committee Meeting August 28, 2023 C. Board and Committee Reports 1) Financial (pgs. 4-5) a) FY2024 Budget b) FY2025 Budget 2) Rural Maryland Prosperity Investment Fund (RMPIF) Scott Warner, Chair 3) Legislative Committee (pgs. 6-10) Lindsay Thompson and Chris Benzing, Co-Chairs a) 2024 Legislative Priorities b) 2024 Legislative Session c) Letter to Secretary for Coordinating Committee for Health and Human Services Transportation 4) Rural Maryland Foundation Dan Rider, President a) Transfer of Wealth Project Update 5) Health Committee (pgs. 11-12) Sara Seitz, Chair a) National Rural Health Day -November 14, 2023 b) Next Meeting Date – November 29, 2023 6) Rural Housing Working Committee (pgs. 13-25) a) Rural Housing Survey b) Next Meeting Date-November 17, 2023 7) Agriculture Committee (pgs. 26-27) Matthew Teffeau, Chair a) Letter to Governor regarding GICA and Maryland Agriculture Commission Members 8) Joint Planning and Development Committee (pgs. 28-34) a) Strategic Planning 9) Nominating and Membership Committee (pg. 35) Chris Benzing, Chair 10) Executive Director's Report (pgs. 36-66) Charlotte Davis a) Staff Activity Reports b) 2023 Rural Summit D. New Business (pgs. 67-68) 1) Draft agenda for November 13, 2023, RMC Annual Meeting 2) 2023 Rural Impact Awards

E. Adjourn

Next Executive Committee Meeting: Friday, January 12, 2024, 12 pm – 2 pm Location: TBD



Rural Maryland Council (RMC) Executive Committee Meeting Minutes Date & Time: Monday, August 28, 2023, 2:00 p.m. to 4:00 p.m. Type: Zoom Teleconference

<u>Participants</u>: Charlotte Davis, Molli Cole, Amanda Clevenger, Chris Benzing, Heidi Anderson, Lindsay Thompson, Gregory Padgham, Susan O'Neill, John Hartline, Ezekiel Nosiri, Matthew Teffeau, Scott Warner, Daniel Rider, Mike Thielke

Executive Committee Chair Susan O'Neill welcomed everyone and convened the meeting at 2:03pm. Chair O'Neill asked for a motion to accept the May 31, 2023, meeting minutes. Chris Benzing moved to approve the minutes, Heidi Anderson seconded the motion to accept the May 31, 2023, meeting minutes. The May 31, 2023, meeting minutes were unanimously approved. Chair O'Neill asked members to review the March 31, 2023, Executive Board meeting minutes. Heidi Anderson moved to approve the minutes with the exception that her name be added to the attendee list, John Hartline seconded the motion to accept the March 31, 2023 meeting minutes. The March 31, 2023, meeting minutes were unanimously approved.

Charlotte Davis provided the updated financial report for FY2024, stating that RMC did not spend a whole lot of the funds, but the Council did receive a little bit under \$9.5 million dollars and that there was \$76,730.00 expended mainly for staff salary benefits. She also stated that the funds for the FY2024 grant recipients have not been distributed yet. Chris Benzing made a motion to approve the current FY2024 budget amount, Heidi Anderson seconded the motion. The motion to accept the current FY2024 budget amount was unanimously approved. The Committee discussed the FY2025 budget. Ms. Davis stated that the FY2025 budget letter request included \$300,000.00 for the Health and Human Services Transportation needed to be submitted to the Maryland Department of Agriculture by the end of August 2023. The Committee discussed meeting with Secretary Kevin Atticks to discuss Council's budget. Ms. Davis stated she would reach out to schedule a meeting with the Secretary for early October. Ms. Davis asked for a motion to approve the draft FY2025 budget request letter. Heidi Anderson moved the motion; Lindsay Thompson seconded the motion. The motion to submit the FY2025 budget request letter including the \$300,000.00 was unanimously approved.

Charlotte Davis reported that the grant review board met throughout the month of August to review FY2024 MAERDAF and RMPIF grant applications. 192 applications were received requesting 20.7 million dollars. Overall, 98 grants were awarded totaling 8.7 million dollars, including the regional councils. Ms. Davis stated that the grant awardees had not yet been notified and that the FY2024 grant awardee press release would be posted onto the RMC website on Tuesday, August 29, 2023 at noon. RMC staff would start contacting grant awardees after the post of the press release. Mr. Chris Benzing made the motion to accept the Grant Review Board decisions on the FY2024 MAERDAF and RMPIF grant applications, Heidi Anderson seconded the motion. The motion to approve the Grant Review Board decisions on the FY2024 MAERDAF and RMPIF grant applications was unanimously approved. Ms. Davis shared the FY2023 MFR statement that was sent to the Maryland Department of Budget and Management with the Committee. The Committee decided to announce that they met to review the MFR report and accepted the report to be released for information purposes.

Lindsay Thompson, RMC Legislative Committee Co-Chair reported that the RMC Legislative Committee plans to meet in the fall to review changes in the legislature since the last legislative session. Discussion on plans for 2024 Legislative Session events will be discussed at the RMC September Executive Board meeting.

Charlotte Davis reported that the Rural Maryland Foundation and the Transfer of Wealth Advisory Committee has been meeting to discuss the Transfer of Wealth study. She shared the draft Rural Innovation Fund document with the committee. Ms. Davis stated that the fund would help to keep wealth in rural areas. The Transfer of Wealth Advisory Committee and the Rural Maryland Foundation board will continue to meet regarding the Transfer of Wealth study. Ms. Davis reported that the Think Tank project received two Request for Proposals. She stated that the Foundation decided not to fund either one and that they decided to form an advisory group to discuss rural challenges. The RFP will be

reissued next year based on the findings of the group.

Charlotte Davis reported that the RMC Health Committee will meet on September 25, 2023, at 12 pm.

Matthew Teffeau, RMC Agriculture Committee Chair reported that a doodle poll was sent out to schedule the next committee meeting for early October. Follow up from the last Committee meeting will be discussed. Ms. Davis stated that Mike Thielke would be willing to present in front of the Committee at that meeting on what Eastern Shore Entrepreneurship Center is doing in regards to F3 Tech.

Charlotte Davis reported that the RMC Joint Planning and Development Committee met to discuss the 2023 Rural Issues Survey planning and decided they were not happy with the questions that were provided by the University of Maryland Institute for Governmental Service and Research. The Committee decided to pause on the survey planning until next year and reach out to the University of Maryland Schafer Center in Baltimore to discuss survey planning in the meantime. Ms. Davis reported that the Committee is beginning to plan the next Strategic Plan and RMC staff will provide a proposal from Lacharla Figgs on creating a strategic plan at the next committee meeting on Thursday, August 31, 2023.

Charlotte Davis reported that the Rural Housing Working Committee recently conducted three regional meetings in Southern Maryland, Western Maryland and on the Eastern Shore in partnership with the Community Development Network of Maryland. She stated that the engagement and attendance was good at all the meetings. The Committee's next meeting will be held on Wednesday, August 30, 2023.

Chris Benzing, RMC Nominating Committee Chair reported that the Committee recently decided on recommendations to send to the Senate President and House Speaker to fill vacant Maryland General Assembly positions on the RMC Executive Board. Decisions will be made on the invitations to fill these positions at the next Committee meeting before the RMC Annual meeting.

Charlotte Davis provided the Executive Director's report and discussed the 2023 Rural Summit. She reported that the Rural Summit Planning Committee would meet on Tuesday, August 29, 2023, to review speaker proposals and to discuss the breakout sessions for the rural summit agenda. An Eblast would be sent out regarding summit sponsorships before September 2023 and RMC staff will draft a rack card invitation to send out to the RMC Constant Contact list. Ms. Davis shared RMC staff reports with the Committee and shared that staff have been working on reviewing FY2024 MAERDAF/RMPIF grant applications and moving the RMC office to the second floor of MDA.

Ms. Davis reported on new business. She shared the draft RMC Executive Board meeting agenda for September 22, 2023, with the Committee. The Committee decided to invite the Under Secretary of Agriculture, Roger Glendenning, to be a guest speaker at the meeting. Ms. Davis mentioned she would reach out to invite him to speak at the meeting. Ms. Davis stated that the 2023 Maryland Rural Impact Awards submission dates need to be moved up since the Summit is in November. The Committee decided to change the award submission due date to September 29th. A doodle pool will be sent out with the submissions for the Executive Committee members to choose awardees. Awardees will be notified during the month of October. Ms. Davis stated that the RMC is currently accepting ticket requests for Tawe's Crab and Clam Bake on September 27, 2023 and that RMC will provide bus transportation to and from Crisfield for the event.

Chair Susan O'Neill asked the committee for a motion to adjourn the meeting, Heidi Anderson seconded the motion. The meeting adjourned at 3:18 pm.

| FY2023 BUDGET - Rural Maryland C | Obj | EV | 2023 Actual | E | Y 2024 Budget | | FY 2024 Actual | | Y 2025 Budget | EV | 2026 Budget |
|---|-------|-----------|--------------------------|----------|---------------|----------|---|----------|----------------------------------|------------|-------------------------|
| Fund PCA | 00) | F1 | 9/6/2022 | <i>_</i> | 5/24/2023 | | 8/23/2023 | F | | F 1 | 9/6/2022 |
| General Fund Revenues | 38101 | \$ | 9/6/2022 9,001,144.00 | \$ | 9,046,194.00 | ć | 9,046,194.00 | \$ | 3/14/2023 9,046,194.00 | \$ | 9/6/2022 9,046,194.0 |
| Special Fund Carry Over | 38101 | Ş | 9,001,144.00 | Ş | 9,040,194.00 | Ş | 5,040,154.00 | Ş | 5,040,154.00 | Ş | 9,040,194.0 |
| Special Funds - Racing Revenue | 38109 | | | | | | | | | | |
| RMPIF Breakdown | 30103 | | | | | | | | | | |
| RMC Operating | + | ć | 750,000,00 | ć | 750,000.00 | ć | 750,000.00 | ć | 750,000,00 | ć | 750,000,00 |
| Regional Councils | | \$ \$ | 750,000.00 3,000,000.00 | \$ \$ | 3,000,000.00 | \$ \$ | 3,000,000.00 | \$ \$ | 750,000.00 | \$ \$ | 750,000.00 |
| Infrastructure | | ې \$ | | <u> </u> | | - | | | 3,000,000.00 | | 3,000,000.00 |
| Entrepreneurship | | | 1,500,000.00 | \$ | 1,500,000.00 | \$ ¢ | 1,500,000.00 | \$ ¢ | 1,500,000.00 | \$ ¢ | 1,500,000.00 |
| Health Care | | \$ | 1,500,000.00 | \$ | 1,500,000.00 | _ | 1,500,000.00 | \$ ¢ | 1,500,000.00 | \$ ¢ | 1,500,000.00 |
| | | \$ | 1,500,000.00 | \$ | 1,500,000.00 | \$ | 1,500,000.00 | \$ ¢ | 1,500,000.00 | \$ | 1,500,000.00 |
| MAERDAF | 20101 | \$ | 751,144.00 | \$ | 796, 194.00 | \$ | 796,194.00 | \$ | 750,000.00 | \$ | 750,000.00 |
| MAERDAF Line item | 39101 | \$ | 118,485.00 | \$ | 118,485.00 | \$ | 118,485.00 | \$ | 118,485.00 | \$ | 118,485.00 |
| Rural Health and Human Services Transporta | ation | | 0.440.600.00 | \$ | 300,000.00 | \$ | 300,000.00 | | 0.464.670.00 | - | |
| TOTAL Revenue | | \$ | 9,119,629.00 | \$ | 9,464,679.00 | \$ | 9,464,679.00 | \$ | 9,164,679.00 | \$ | 9,164,679.00 |
| F | 01 | | 2022 Astron | _ | W 2024 Dudwat | _ | 5V 2024 A story! | | V 2025 Dudwat | | (2026 Dudant |
| Expenses | Obj | FY | 2023 Actual | F | Y 2024 Budget | | FY 2024 Actual | F | Y 2025 Budget | FY | 2026 Budget |
| Fund PCA | Obj | | 8/23/2023 | | 5/24/2023 | | 10/27/2023 | | 3/23/2022 | | 9/6/2022 |
| Salaries | 0101 | \$ | 276,685.02 | \$ | 306,000.00 | \$ | 104,918.49 | \$ | 312,120.00 | \$ | 321,500.00 |
| Social Security | 0151 | \$ | 18,381.90 | \$ | 19,100.00 | \$ | 7,083.85 | \$ | 19,300.00 | \$ | 19,900.00 |
| Health Insurance | 0152 | \$ | 46,932.60 | \$ | 45,000.00 | \$ | 13,594.49 | \$ | 45,200.00 | \$ | 46,600.00 |
| Retiree Health Insurance | 0154 | \$ | 30,635.36 | \$ | 26,200.00 | \$ | 10,919.94 | \$ | 27,000.00 | \$ | 27,810.00 |
| Employee Pension | 0162 | \$ | 49,463.32 | \$ | 46,500.00 | \$ | 15,731.27 | \$ | 47,500.00 | \$ | 49,000.00 |
| Unemployment | 0174 | \$ | 672.83 | \$ | 1,200.00 | \$ | 709.26 | \$ | 1,250.00 | \$ | 1,300.00 |
| Professional Development | | \$ | 3,765.00 | \$ | 7,500.00 | | | \$ | 7,500.00 | \$ | 10,000.00 |
| Total Personnel Expenses | | \$ | 426,536.03 | \$ | 451,500.00 | \$ | 152,957.30 | \$ | 459,870.00 | \$ | 476,110.00 |
| Other Operations | | | | | | | | | | | |
| Postage | 0301 | \$ | 440.27 | \$ | 1,200.00 | \$ | 56.73 | \$ | 1,200.00 | \$ | 1,200.00 |
| Telephone (Desk Calls) | 0302 | | | \$ | 750.00 | | | \$ | 750.00 | \$ | 750.00 |
| Cellular | 0306 | \$ | 362.74 | \$ | 1,000.00 | \$ | 37.33 | \$ | 2,000.00 | \$ | 2,000.00 |
| Grants Management Software | | \$ | 13,200.00 | | | | | \$ | 13,200.00 | | |
| Instate Routine Ops | 0401 | \$ | 14,682.90 | \$ | 12,015.00 | \$ | 4,511.61 | \$ | 13,000.00 | \$ | 14,000.00 |
| In State/Conf./Training (Board Meetings) | 0402 | \$ | 9,990.77 | \$ | 14,000.00 | \$ | 3,845.30 | \$ | 16,000.00 | \$ | 16,000.00 |
| Motor Pool mileage | 0706 | \$ | 1,453.90 | \$ | 3,500.00 | \$ | 59.85 | \$ | 3,500.00 | \$ | 3,500.00 |
| Out of State | 0404 | \$ | 3,569.06 | \$ | 3,000.00 | \$ | 1,550.96 | \$ | 3,000.00 | \$ | 3,000.00 |
| Printing and Reproduction | 0804 | \$ | 9,982.55 | \$ | 15,000.00 | \$ | 713.83 | \$ | 14,000.00 | \$ | 15,000.00 |
| Constant Contact/Zoom | 0862 | | | | | | | | | | |
| Xerox | 0838 | \$ | 1,052.68 | \$ | 2,500.00 | \$ | 108.54 | \$ | 2,500.00 | \$ | 2,500.00 |
| Office Supplies | 0902 | \$ | 3,712.23 | \$ | 5,085.00 | \$ | 1,337.17 | \$ | 3,330.00 | \$ | 3,380.00 |
| Audio/Visual | 0903 | | | \$ | 11,750.00 | | | \$ | 8,000.00 | \$ | 8,000.00 |
| Subscriptions | 1304 | \$ | 4,967.93 | \$ | 5,000.00 | \$ | 1,478.75 | \$ | 5,000.00 | \$ | 5,000.00 |
| Association Dues | 1305 | \$ | 6,169.00 | \$ | 6,200.00 | | | \$ | 6,200.00 | \$ | 6,200.00 |
| Insurance | 0704 | | | | | | | | | | |
| Legislative Committee - Issue Forums outrea | ich | \$ | 7,172.48 | \$ | 10,000.00 | | | \$ | 10,000.00 | \$ | 10,000.00 |
| Health Care Committee | | \$ | 3,594.00 | \$ | 15,000.00 | | | \$ | 15,000.00 | \$ | 15,000.00 |
| Board Development | | \$ | 14,777.00 | \$ | 15,000.00 | | | \$ | 10,000.00 | \$ | 10,000.00 |
| Marketing and Promotion | | \$ | 21,978.50 | \$ | | \$ | 21,794.31 | \$ | 23,400.00 | \$ | 23,310.00 |
| Grants, Contributions and Constituent Outre | each | \$ | 80,000.00 | \$ | 30,000.00 | | | \$ | 25,000.00 | \$ | 25,000.00 |
| MAERDAF Grants | | | · - | | | | | | | | , |
| RMPIF Grants | | | | | | | | | | | |
| Conf. Sponsorships (RRTs, MRHA) | 0840 | \$ | 40,725.00 | \$ | 30,000.00 | \$ | 5,320.00 | \$ | 40,000.00 | \$ | 40,000.00 |
| Statewide event/Broadand Symposium | | \$ | 8,442.00 | \$ | 25,000.00 | ÷ \$ | 12,530.70 | \$ | 30,000.00 | \$ | 25,000.00 |
| National conference - PRA | -1 | \$ | 5,000.00 | \$ | 5,000.00 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$ | 5,000.00 | \$ | 5,000.00 |
| Mis. Contract Services (Rural Stat) | 0899 | Ľ. | , | \$ | 10,000.00 | | | \$ | 8,550.00 | \$ | 8,550.00 |
| Board Retreat - Strategic Planning | | - | | Ś | 2,500.00 | | | , ¢ | 1,500.00 | \$ | 1,500.00 |
| Research - TOW/Think Tank | | \$ | 50,000.00 | ې \$ | 50,000.00 | | | ې \$ | 30,000.00 | \$ | 30,000.00 |
| Broadband Task Force survey | | , Y | 30,000.00 | | | | | ~ | | Ý | |
| Total Other Operations | | \$ | 727,809.04 | \$ | 750,000.00 | \$ | 206,302.38 | \$ | 750,000.00 | \$ | 750,000.00 |
| | 1 | | - | <u>ب</u> | 730,000.00 | Ŷ | 200,302.30 | Ý | , 30,000.00 | Ŷ | , 30,000.00 |
| | | FCDC | ic/UM IGSR | | | | | | | | |

| Regional Councils | | \$ 3,000,000.00 | \$ 3,000,000.00 | \$ 1,800,000.00 | \$ 3,000,000.00 | \$ 3,000,000.00 |
|---|-------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Infrastructure | | \$ 1,530,558.00 | \$ 1,500,000.00 | | \$ 1,500,000.00 | \$ 1,500,000.00 |
| Entrepreneurship | | \$ 1,144,748.00 | \$ 1,500,000.00 | | \$ 1,500,000.00 | \$ 1,500,000.00 |
| Health Care | | \$ 1,541,120.00 | \$ 1,500,000.00 | | \$ 1,500,000.00 | \$ 1,500,000.00 |
| MAERDAF | | \$ 1,025,768.00 | \$ 796,194.00 | | \$ 750,000.00 | \$ 750,000.00 |
| MAERDAF Line item | 39101 | \$ 118,485.00 | \$ 118,485.00 | | \$ 118,485.00 | \$ 118,485.00 |
| Rural Health and Human Services Transport | ation | | \$ 300,000.00 | | | |
| TOTAL Grant Expenditures | | \$ 8,360,679.00 | \$ 8,714,679.00 | \$ 1,800,000.00 | \$ 8,368,485.00 | \$ 8,368,485.00 |
| | | | | | | |
| TOTAL RMC/GRANT EXPENDITURES | | \$ 9,088,488.04 | \$ 9,464,679.00 | \$ 2,006,302.38 | \$ 9,118,485.00 | \$ 9,118,485.00 |
| | | | | | | |

Rural Maryland Council Rural Maryland Council 2024 Legislative Priorities

The Rural Maryland Council (RMC), an independent state agency, brings together rural leaders, government officials at all levels, and the representatives of the non-profit and for-profit sectors to develop public policy solutions to the challenges unique to rural Maryland. Ultimately, our mission is to improve the quality of life while preserving the cultural heritage of Maryland's rural communities.

In September 2023, the Bureau of Revenue Estimates reported revenues slightly below expectations and made minor adjustments to Fiscal Year 2024 revenues. The economic forecast is largely unchanged, reflects modest growth rates but does not include a recession. Elevated risks to the revenue forecast remain including the ongoing impacts of COVID-19 as well as a potential federal government shutdown. The current forecast reflects a diminishing structural balance over the five-year period as ongoing spending outpaces ongoing revenues and does not account for weakening economic conditions that could lead to a recession.

Rural Maryland Prosperity Investment Fund (RMPIF): As Maryland recovers from the COVID-19 pandemic, the rural areas of the state continue to struggle to recover economically as reflected in unemployment and poverty rates. To address these disparities, funding of the Rural Maryland Prosperity Investment Fund (RMPIF) remains a top priority. Rural areas always see a delay in the impact and recovery of economic impacts and events. Our rural areas have not fully recovered from the last economic recession when the recent pandemic hit. It is important that rural areas receive the investments they need to recover at the same rate as the rest of Maryland. In Fiscal Year 2024, our grant program had 192 applicants requesting \$20,763,664, out of which 98 grants, totaling \$8,714,679 were awarded. We respectfully ask for level funding of \$9 million in the Fiscal Year 2025 operating budget.

For the Maryland General Assembly's 2024 Legislative Session, the Rural Maryland Council supports the following legislative priorities:

Broadband and Infrastructure:

Infrastructure improvements remain a key piece of place making strategies in creating and retaining vibrancy in our rural communities including rural broadband expansion.

The Council looks to ease access to rights-of-way along public roadways. Rural Maryland remains slightly older in population and efforts and outreach should be made to address broadband affordability and adoptability to ensure digital inclusion of all Maryland residents.

Transportation: RMC supports the distribution of transportation funding for Local Governments and expansion of heavy rail for commerce, transit, and tourism-related purposes. Non-emergency health care transportation is a concern as well as the repair and reconstruction of bridges across the state. We believe a new model of rural transit systems should be

Rural Maryland Prosperity Investment Fund • \$9,000,000 • Supports entrepreneurship, infrastructure and health care

Maryland Agricultural Education and Rural Development Assistance Fund

\$167,000Builds capacity of rural-serving nonprofits

Rural Maryland Council

• \$750,000

Fiscal Year 2025

and poverty rates.

Budget Priorities

The rural areas of the state continue to struggle to

recover economically as reflected in unemployment

 Supports the Council's staff, grant administration and event planning expenses

Regional Councils

- \$200,000 each for maintaining the current funding of the
- State's five regional councils at the historic levels

 Support the Small, Women and Minority-Owned Business
- Support the Small, Women and Minonty-Owned Business Account fund

MARBIDCO

 \$5,235,000 for core programs, local farm enterprise and WPIEI grants, watermen's and oyster shucking house loans
 \$10,000,000 for the Next Generation Farmland Acquisition Program





developed including utilizing smaller vehicles, relying on less fixed route coordination, more on demand services, and access to additional resources. We are requesting \$300,000 for a rural health and human services transportation pilot program.

Rural Health: Rural Maryland currently experiences a shortage of health care providers particularly in primary care, specialty areas, mental health, and dental care. Moreover, rural populations are also overall older and in worst health than their suburban counterparts. RMC supports efforts to enable and expand telehealth to provide access to preventative, socio-behavioral and critical care services in rural areas. The Council also supports strategies to address health work force shortages such as shortening the length of training or offering test out options for workers licensed in other states. Of particular concern is the nation-wide closure of pharmacies which could create additional "pharmacy deserts" in rural communities.

<u>Housing</u>: Rural communities face unique challenges when dealing with the affordable housing crisis because development does not generally occur at a large scale in rural areas, and construction costs are often higher in rural communities compared to urban areas, which reduces the incentives for private investment. Additionally, a lack of access to credit in many rural areas limits funding for maintenance of existing units. RMC supports efforts to repair and weatherize homes to keep seniors aging in their homes as well as the production of additional workforce housing units to serve public service and moderate income workers.

<u>Rural Economic Development</u>: The Council supports efforts to encourage rural economic development in the form of tax credits to new or expanding businesses in rural Maryland. This includes tax credits for broadband expansion, services and a sales tax exemption of broadband equipment, and income tax credit for angel investments. These initiatives will attract and expand industry sectors other than cyber and biotechnology to all jurisdictions across the state, in part encouraging needed investment in the rural counties of Maryland.

Energy

The Council supports energy policies that promote long-term, locally generated, renewable energy. Funding in the amount of \$1,000,000 for the Wood Products Industry Equity Investment Fund (WPIEI) should be considered. In order to reach renewable energy goals, upgrades in electric infrastructure will need to be made.

<u>Rural Workforce Development</u>: The Council supports apprenticeships and community colleges so young adults can stay in their rural areas and become part of the rural workforce. Efforts to improve career and technology education through implementation of the Blueprint for Maryland's Future, including specifically agriculture education.

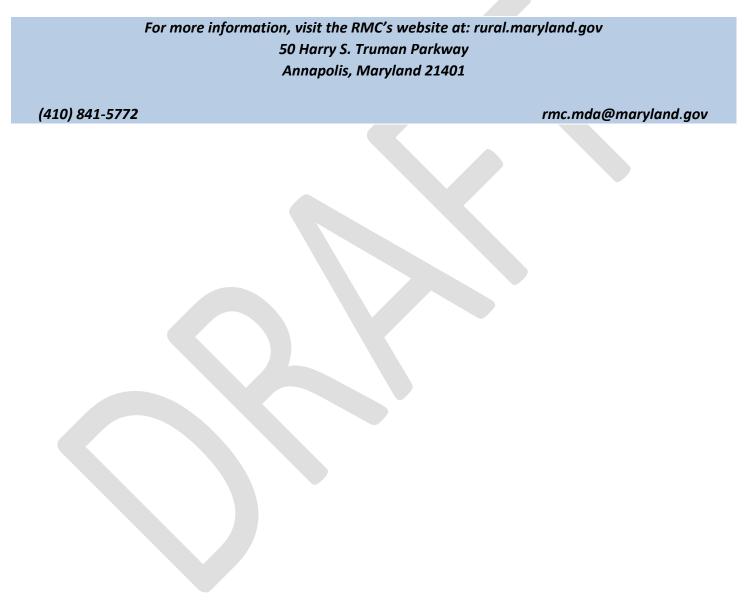
<u>Viable Agriculture, Aquaculture, Forestry & Rural Communities</u>: Agriculture remains Maryland's largest commercial economic sector and is incredibly important to our rural areas. Agriculture contributes approximately \$16.5 billion to the state economy supported 73,009 jobs and added nearly \$610 million in combined state and local tax revenue. The total economic impact of resource-based industries in 2022 equaled \$20.1 billion, supported over 88,610 jobs, and generated over \$755 million in state and local tax revenue. RMC supports programs and policies that will sustain and enhance agricultural production and agritourism. RMC also supports efforts to address food security and other policies that build strong rural communities:

- Adequate funding to ensure the retention and placement of University of Maryland Extension (College Park and Princess Anne) agricultural agents in each county and provide for appropriate agricultural research;
- Adequate funding for the Chesapeake Bay Trust Fund;
- Land preservation programs such as Program Open Space which funds Rural Legacy and the Maryland Agriculture Land Preservation Foundation;
- Expanding the Earned Income Tax Credit to ensure low-income workers and families access to basic necessities and providing an economic boost to neighborhood businesses;
- Core Smart Growth programs such as the Maryland Heritage Structure Rehabilitation Tax Credit, Maryland Heritage Area Grants, and the Community Investment Tax Credit; and

• Expanded funding for the Department of Housing and Community Development's Community Legacy, Strategic Demolition and Smart Growth Impact Fund; Neighborhood Business Works and Rental Housing Works programs.

RMC is also interested in nutrient management regulations and land use decisions that may adversely impact agriculture production, particularly in regard to the expansion of utility-scale solar arrays without local input. The Council opposes any tax or fee imposed on agricultural products such as poultry.

Public Safety: Small rural volunteer fire and emergency agencies find it difficult to recruit and retain qualified trainees and employees. Efforts should be considered that allows rural emergency services access to workforce development tools.





Susan O'Neill, Chair

Charlotte Davis, Executive Director

October 13, 2023

Mr. Paul Wiedefeld Secretary, Maryland Department of Transportation Harry R. Hughes Department of Transportation Building 7201 Corporate Center Drive Hanover, Maryland 21076

Dear Secretary Weidefeld:

I am writing to bring to your attention the recently passed Senate Bill 511/House Bill 596 - Health and Human Services Transportation Improvement Act of 2023 (Chapters 331 and 332). This important bill, signed into law by Governor Moore, addresses critical transportation needs in our rural areas. An important component of the new law codified and reestablished the State Coordinating Committee for Health and Human Services Transportation to examine the transportation needs of residents of the State who are elderly, have a disability, or require transportation to access jobs, medical and other health-related appointments. We kindly write to ask the Department to reestablish the Committee, appoint members and schedule a future meeting date.

Routinely the Rural Maryland Council (RMC) receives requests to fund health related transportation projects through our grant programs. Examples of these include the purchase of vehicles to take patients to dialysis; the development of computer dispatch software to aid in non-emergency medical transportation; and salary and wage support for staff that intake and coordinate health transportation needs. The rise in demand for these requests led RMC to partner with the Tri-County Council for Southern Maryland in the Fall of 2022 to lead three Transportation Health Care Roundtable meetings between healthcare and transportation providers to determine how non-emergency health transportation can be improved throughout the State.

The research and findings generated from these roundtables showed that there is a lack of coordination between the transportation and healthcare sectors. Based on national statistics, there are at least 76,000 to 82,000 Marylanders who will miss at least one (most likely more) medical appointment a year. 1 out of 5 of these missed medical appointments are due to transportation problems. Additional findings from the roundtables show that there is a need to develop a more flexible route system (versus fixed route), use smaller vehicles, support more on demand services, and take a more regional approach in providing transportation services.

The Coordinating Committee plays a crucial role in ensuring the smooth coordination of transportation services to a key underserved community. Given the importance of this Committee's work, it is vital that qualified individuals are appointed to serve as members. We kindly request your assistance in expediting the appointment process and urge you to schedule a meeting as soon as possible. Your commitment to ensuring the mobility of our rural residents is greatly appreciated. By addressing these matters, we will ultimately benefit the well-being and accessibility of our citizens.

The Council strongly believes that the Coordinating Committee on Health and Human Services Transportation will help alleviate the challenges found in the non-emergency Health and Human Services transportation sector. If the Council can be of any assistance in this endeavor, please do not hesitate to contact me at (410) 841-5774, or e-mail at <u>charlotte.davis@maryland.gov</u>.

Thank you for your service to our State. We look forward to working with you.

Sincerely,

Charlotte Davis Executive Director



Susan O'Neill, Chair

Date 10/31/2023

PRESS RELEASE CONTACT: Charlotte Davis 410.841.5774

Letter to the Editor: Maryland Rural Health Day

Tuesday, November 14, 2023, has been proclaimed National Rural Health Day by the National Organizations of State Offices of Rural Health as a way to showcase the good work of America's 62 million rural citizens and to promote the efforts of the Maryland State Office of Rural Health, and other partners in addressing rural health concerns. Governor Moore has proclaimed November 14, 2023, as Maryland Rural Health Day.

This Maryland Rural Health Day we will gather for the 2023 Rural Summit titled "Pathways to Prosperity" which includes discussions on improving health care access in rural areas. One alarming recent issue is the nation-wide closure of pharmacies creating "pharmacy deserts" in underserved communities. These closures leave many residents without access to essential medications and healthcare services.

Rural areas are already facing numerous challenges when it comes to healthcare access, and the closure of pharmacies only exacerbates these issues. Without nearby pharmacies, residents are forced to travel longer distances to obtain necessary medications, which can be particularly burdensome for elderly individuals or those with limited means of transportation. The consequences of these closures are far-reaching and will have a profound impact on the overall health and well-being of rural communities. It not only affects individuals who rely on regular prescriptions but also poses significant risks in emergency situations where immediate access to medication is vital.

It is crucial for state, local and federal elected officials and policymakers recognize the important of supporting and funding programs that address the health care needs of rural communities. Initiatives such as telehealth or mobile units could help bridge the gap and ensure that rural residents have access. As we meet on November 14th we will consider policy recommendations for the Moore Administration and the Maryland General Assembly.

On this Maryland Rural Health Day, let us remember the significance of health care and wellness in quality of life. Our rural communities are stepping up and finding creative ways to address the problem. Together we can improve the quality of life throughout our State and reduce health disparities in rural, urban and suburban Maryland.

Visit <u>https://www.powerofrural.org/</u> or <u>https://health.maryland.gov/pophealth/Pages/National-.aspx</u> to support National Rural Health Day and the Maryland State Office of Rural Health.

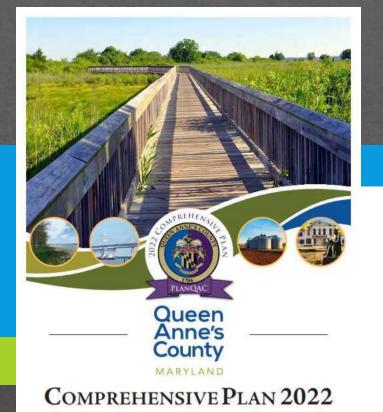


Susan O'Neill, Chair

50 Harry S. Truman Parkway • Annapolis, MD 21401 Office: 410-841-5772 • Fax: 410-841-5987 • TTY: 800-735-2258 Email: rmc.mda@maryland.gov Website: www.rural.maryland.gov *Charlotte Davis, Executive Director*

Sincerely,

Charlotte Davis Executive Director



Housing Strategy for Queen Anne's County, Maryland

Prepared for:

Queen Anne's County Department of Community Services

April 20, 2021





Rural Housing Working Committee Meeting

Friday, 6 October 2023

Is It Really That Easy?

An Examination of the Debate Around Planning and Zoning Policy

QUEEN ANNE'S COUNTY

2022COMPREHENSIVE PLAN

AREAS OF FOCUS:

- Adequate Public Facilities
 - WWTP Nutrient Cap Limit
 - Chesapeake Bay Bridge Crossing Study and Impacts
 - School Capacity
- Resiliency Planning
 - 2016 Sea Level Rise and Coastal Storm Surge Vulnerability Assessment Study
 - 2018 Multijurisdictional Hazard Mitigation Plan
 - Nuisance Flood Plan
 - 2019 County Climate Resilience Planning & Financing Study
- Affordable Housing
 - 2021 Housing Strategy for QAC (Housing Study)

9. Housing

ION

Housing

The County will consist of sustainable, walkable neighborhoods that collectively are economically diverse; provide living arrangement options and housing opportunities for all income levels and ages; with access to a variety of goods, services, transportation options, employment opportunities, public and private facilities, amenities, and services.

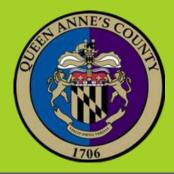
| KEY ISSUES | | PLAN | THEMES |
|--|----------------|----------------|--|
| Affordable Housing | | () () () | FISCAL RESPONSIBILITY Leverage local, State, and federal funding opportunities |
| Workforce Housing | | Ŵ | SUSTAINABLE GROWTH Encourage aging-in-place opportunities |
| Multi-family Housing | | Ø | COMMUNITY REVITALIZATION Alternatives to traditional single-famil detached housing |
| Bonuses & Incentives | | | PRESERVATION & CONSERVATION Appropriate residential land use development policies |
| Aging in Place | | Ž | HEALTH & RESILIENCE Avenues for workforce and affordabl housing |
| RELEVANT STATE VISIONS | | | |
| *** 📭 🛍 🐔 🕇 | • | | 🖄 🛩 🎲 🚵 🟥 |
| GOALS | | | |
| The overarching goal for housing is to en points to help sustain the County's econo | | increased | supply of housing of diverse types and price |
| | | able to re | sidents of all needs, ages, life stage, and |
| | | e housing | affordability for all County citizens. |
| 9-2 Promote opportunities and program | is to increase | | |

PlanQAC 2022

Page 9-1



2021 HOUSING STRATEGY FOR QAC (HOUSING STUDY)



Goals and Objectives

- Analyze potential solutions of the housing crisis in Queen Anne's County
- Incorporate a community housing needs assessment which will be used to identify the community's issues and needs.
- Examine geographical areas of opportunity
- Examine blighted areas for possible rehabilitation and rental units

- Examine housing for specific populations such as older adults, and any other project also considered to assist low- and moderate-income level households.
- Review promising and proven housing strategies to estimate their capacity to succeed in Queen Anne's County.
- Unique aspects of the County were considered in the analysis.
- Information in the study will help identify resources and write intelligent, thorough and well-conceived proposals for funding.

2021 HOUSING STRATEGY FOR QAC (HOUSING STUDY)

Priorities

- 1. Preserve Existing Housing
- 2. Adopt Planning and Zoning Provisions to Allow Greater Range of Housing Types
- 3. Incentivize New Housing
- 4. Explore Partnerships for Affordable Housing
- 5. Pursue Additional Financial Resources

| Sub-strategy | Impact | Cost Implementation |
|---|----------------|------------------------|
| 2-1: Increase Multi-Family and Apartment Zoning | - | - |
| 2-1(A): Encourage additional Low-Income Housing Tax Credit Development | Medium | Moderate |
| 2-1(B): Expand zones that allow multi-family development with \ge 10 units per acre | Medium | Low |
| 2-1(C): Expand by-right apartment zoning from 10 to 20 units per acre | Medium to High | Low |
| 2-2: Zone for "Missing Middle" Housing and Accessory Dwelling Units | - | - |
| 2-2(A): Amend the Zoning Ordinance to allow Missing Middle Housing | Medium to High | Moderate |
| 2-2(B): Develop model Missing Middle Housing codes for Town adoption | Medium to High | Moderate |
| 2-2(C): Encourage Accessory Dwelling Unit development | Medium | Low |
| 2-3: Reduce Parking Requirements | Medium | Low |
| 2-4: Make more development matter of right | Medium to High | L16w |



2021 HOUSING STRATEGY FOR QAC (HOUSING STUDY)



Affordable Housing Committee

STEP ONE:

The group determined what strategies were most important and most urgent.

| | URGENT | NOT URGENT |
|---------------|--|---|
| IMPORTANT | STRATEGY 2: ADOPT PLANNING AND ZONING PROVISIONS TO ALLOW A GREATER RANGE OF HOUSING TYPES STRATEGY 3: INCENTIVIZE NEW HOUSING STRATEGY 1: PRESERVE EXISTING HOUSING | STRATEGY 4: EXPLORE PARTNERSHIPS FOR AFFORDABLE HOUSING STRATEGY 5: PURSUE ADDITIONAL FUNDING RESOURCES STRATEGY 1: PRESERVE EXISTING HOUSING |
| NOT IMPORTANT | | |

AFFORDABLE HOUSING – NEEDS AND CHALLENGES



Houses

- Stock has decreased due to rising property values
- Pandemic eviction policies have resulted in a lack of interest in being a landlord
- Development costs
 - Building Code
 - Impact Fees
 - Water and Sewer Fees
- Missing Middle: variety in housing stock; accessory dwelling units and cottage home development

Apartments

- More stock than historically available but still not enough
- Multifamily development matter of right
- Development costs
 - Site plans
 - Building Code
 - Impact fees
 - Water and Sewer Fees
- NIMBY: address the fear that people have of the population served by affordable housing programs/overcome unfounded perceptions

COMP PLAN/HOUSING STUDY STRATEGIES GUIDING CODES AND POLICIES

- Development costs
 - Site Plans
 - Building Code
 - Impact Fees
 - Water and Sewer Fees
- Missing Middle: variety in housing stock: accessory dwelling units and cottage home development

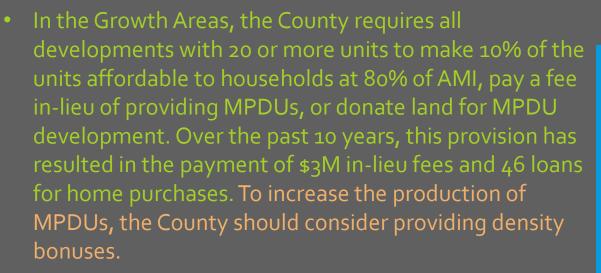


- Multifamily development matter of right
- NIMBY: address the fear that people have of the population served by affordable housing programs/overcome unfounded perceptions

- Consider Reducing/Waiving/Incentivizing
 - Site Plans reduction/waiver based on affordable housing options
 - Building Code
 - Impact Fees County is currently re-evaluating its Impact Fee Ordinance
 - Water and Sewer Fees
 – reduction/waiver based on affordable housing options
- Missing Middle
 - Code permits accessory dwelling units and cottage home development
 - Seek more housing styles
- Multifamily development matter of right
- Overcome unfounded perceptions
 - Inclusionary Housing included in Subdivision Code
 - MPDU

DEVELOPMENT INCENTIVES COMPREHENSIVE PLAN

Large disparities between the market rates required for private development and those affordable to the County's workforce create significant financial gaps. County incentives to help close those gaps could encourage private and non-profit developers to build new workforce housing. Such incentives could include bonus density, waivers of development fees, tax abatement, and provision of County-owned land.



 The County's development impact fees are relatively high, although the development impact fee ordinance provides exemptions for "residential housing units that are subsidized by any municipal corporation, County, state, or the federal government and are intended for low income owners or tenants." Allocation fees paid for tapping into the water and wastewater treatment systems are also burdensome. The County should consider tiering the allocation fees to encourage development of multi-family and other smaller units. Reducing or waiving those fees for units committed for long-term affordability would provide a meaningful incentive.

- County property taxes account for roughly \$1,500 per unit in annual operating expenses for local apartments. County reduction, abatement, or phasing-in of property taxes could provide a meaningful savings, allowing workforce housing providers to reduce monthly rents.
- Land costs are typically a major factor in residential development. Provision of unneeded County-owned land at below-market prices could support new workforce housing development. When developing new facilities, the County should also evaluate whether the property could also accommodate collocated affordable housing.²⁰



AFFORDABLE HOUSING SOLUTIONS

COMPREHENSIVE PLAN



The County offers a mix of housing types including detached single-family dwellings, attached single-family dwellings, duplexes, townhouses, and multi-family dwellings. **Table 9-2** provides the composition of housing stock within the County in 2000, 2010, and 2019. The breakdown of units shown in this table may vary based on the respondent's knowledge of housing types. This table also uses the Census definition of multi-family housing: Residential buildings containing units built one on top of another and those built side-by-side, which do not have a ground-to-roof wall and/or have common facilities (e.g., attic, basement, heating plant, plumbing). This definition is different than that of the County.

Table 9-2. Housing Stock Composition

| | 2000 | | 20 | 10) | 201 | 9 | Change | | | |
|------------------------|--------|-------|--------|-------|--------|-------|---------|--------|---------|--|
| Housing Type | No. | -96 | No. | - 96 | No. | - % | 00-10 | 10-19 | 00-19 | |
| Single-Family Detached | 13,873 | 83.2% | 16,651 | 84.0% | 17,743 | 83.8% | 20.0% | 6.6% | 27.9% | |
| Single-Family Attached | 925 | 5.5% | 1,217 | 6.1% | 1,147 | 5.4% | 31.6% | -5.8% | 24.0% | |
| 2-Family/Duplex | 213 | 1.3% | 232 | 1.2% | 183 | 0.9% | 8.9% | -21.1% | -14.1% | |
| Townhouse | 269 | 1.6% | 95 | 0.5% | 351 | 1.7% | -64.7% | 269.5% | 30.5% | |
| Multi-Family | 560 | 3.4% | 889 | 4.5% | 1,161 | 5.5% | 58.8% | 30.6% | 107.3% | |
| Mobile Home | 830 | 5.0% | 740 | 3.7% | 599 | 2.8% | -10.8% | -19.1% | -27.8% | |
| Boat, RV, Van, etc. | 4 | 0.0% | 0 | 0.0% | 0 | 0.0% | -100.0% | - | -100.0% | |
| Totals | 16,0 | 674 | 19,8 | 324 | 21,1 | 84 | 18.9% | 6.9% | 27.0% | |

Source: 2000 U.S. Decennial Census; 2006-2010 & 2015-2019 American Community Survey

COUNTY HOUSING CODE

Chapter 15 of the County Code, Housing, establishes minimum property maintenance standards, minimum requirements for residential structures, and outlines responsibilities of residential property owners, operators, and tenants.

INCLUSIONARY HOUSING

Article XXI-Inclusionary Housing of the County's Zoning and Subdivision Regulations includes provisions for moderately priced dwelling units.

MODERATELY PRICED HOUSING FUND

The County created a Moderately Priced Housing Fund for developer payments of fees in-lieu of building MPDUs or land donations for MPDUs. Its funds support the MPDU Program, which provides 0% interest-deferred second mortgages to help income-eligible (median income is 80% or lower) to buy homes. Available funding for these programs falls short of need. Local Housing Trust Funds throughout the State have a number of different funding sources: recordation tax premiums on mortgages and refinancing, condominium conversion taxes, transfer tax revenues, percentage of local real estate transfer taxes, etc. The County should consider ways to strengthen and make the Moderately Priced Housing Fund more accessible.

ACCESSORY DWELLING UNITS

In October 2020, the County adopted Ordinance No. 20-04 regarding Accessory Dwelling Unit Provisions in the Resource Conservation Area, to make the County's development standards and definition consistent with those outlined in the State Natural Resources Article as well as COMAR.

COTTAGE HOMES

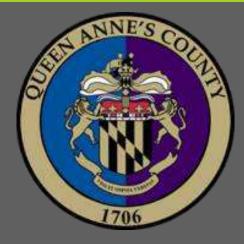
In February 2021, the County adopted Ordinance No. 20-13 regarding Cottage Home Planned Residential Development. The Ordinance allows for cottage homes, a type of multifamily unit in a condominium regime where the detached singlefamily dwelling is individually owned and the common areas are commonly owned by the unit owners, as part of the Planned Residential Development standards.





QUESTIONS?

Amy G. Moredock Director amoredock@qac.org



Rural Housing Survey for Local Government - DRAFT

To be sent to: County Administrative Head, Manager or Administrator or the County Executive; Town Managers; cc planning departments and housing administrators.

Why are we doing this? Assess capacity of local jurisdictions to address this issue.

The Rural Maryland Council Housing Committee sees the importance of affordable housing in rural communities. We hold the standard that individuals and families should not spend more than 30% of their annual income on housing costs. The Council also understands that there are struggles with capacity in rural housing, and it can be difficult for local governments to alleviate those capacity issues. Our overall goal with this survey is to identify both areas of strengths and weakness within our 18 rural-designated counties in the state of Maryland to better understand our spectrums of rural housing across the states.

We plan to take this information and present it to the Maryland General Assembly during the 2024 Session to help implement or brainstorm new and help regulatory and/or legislative policy changes.

From the Maryland Housing Needs Assessment & 10-Year Strategic Plan released in 2020:

Maryland currently lacks approximately 85,000 rental units for its lowest-income households (meaning extremely low-income or those earning 30 percent of area median income [AMI] or below). In many parts of the state, there aren't enough rental units for very low-income households (those earning under 50 percent AMI) either. Maryland will add an estimated 97,200 extremely and very low-income households between 2020 and 2030. Without further acceleration to create and preserve deeply affordable units, this shortage will worsen.

Contact Information Requested:

- 1. Name
- 2. Job Title
- 3. County required.

Draft Questions:

- 1. Is there an affordable housing organization that works within your county or municipality?
- 2. What are the roadblocks for your residents to find affordable housing in your county or municipality?
- 3. What programs and incentives does your jurisdiction have to encourage affordable housing and preservation? Are these programs adequately resourced?
- 4. What is the waiting list for residents to find affordable housing in your county or municipality?
- 5. What private investment has occurred (banks, financial institutions, etc.) to encourage affordable housing in your community?
- 6. Is your jurisdiction considering using surplus property for affordable housing?
- 7. Are there resources or technical assistance that your local government needs?

- 8. Does your county already have fair housing legislation or are there plans to enact any similar legislation?
- 9. Do you have a housing needs assessment regarding infrastructure capacity?
- 10. How often do you review and update your county-wide housing strategy?



Susan O'Neill, Chair

Charlotte Davis, Executive Director

October 26, 2023

The Honorable Wes Moore Governor, State of Maryland The State House Annapolis, Maryland 21401

Dear Governor Moore:

I am writing to request your assistance in seating members and organizing a meeting of the Governor's Intergovernmental Commission on Agriculture (GICA) as well as seating members of the Maryland Agriculture Commission. Given the importance of these commissions' work, the Rural Maryland Council believes it is imperative to ensure that all the necessary appointments are made. The collective knowledge and expertise of the members will undoubtedly contribute to the formulation of effective policies and initiatives for our state's agricultural sector. We kindly request your attention to facilitate the appointment of qualified individuals who can provide valuable insights and represent the diverse interests of our agricultural community. Additionally, we urge you to coordinate with the relevant departments and agencies to schedule a GICA meeting at the earliest convenience, allowing the commission to commence its important work without delay.

Created in 2006, GICA works to promote the economic profitability of agriculture in the State by ensuring that all appropriate State agencies work in a cooperative, coordinated manner with local government and industry groups in planning, implementing, overseeing and evaluating intergovernmental initiatives related to agricultural affairs of the State. This Commission plays a crucial role in addressing the various challenges and opportunities within the agricultural sector of our State. The Commission last met in 2021. One of its most useful activities was developing a tool kit to provide local communities and officials with a basic understanding of the current state of Maryland agriculture. It suggested tools, methods, and resources that will help farmers, neighbors, and local officials to better work together towards creating communities that support both profitable agricultural production and a high quality of life. It also included a variety of resources and information available to communities.

The Maryland Agriculture Commission serves as an advisory body to the Secretary and Deputy Secretary of Agriculture and consists of 30 members representing various commodities across Maryland, and includes both a consumer and a University of Maryland representative. The commission currently pursues the following priorities and activities: encouraging the agricultural community to be more pro-active on issues affecting agriculture and rural life, evaluating farm and agriculture industry labor and regulations, increasing public awareness of food safety and supporting the Department's efforts to promote agriculture. Thank you for your commitment to the growth and prosperity of our state's farmers. Your support in promptly addressing these matters will contribute significantly to the success of both commissions and ultimately benefit farmers, consumers, and our communities. Should you have any questions, concerns or need any additional information, please do not hesitate to contact me at (410) 841-5774, or e-mail at <u>charlotte.davis@maryland.gov</u>. We look forward to working together to support Maryland Agriculture.

Sincerely,

Charlotte Davis Executive Director

Cc: Secretary of Appointments Tisha S. Edwards





Strategic Planning Proposal

PREPARED FOR

Rural Maryland Council 50 Harry S. Truman Parkway Annapolis, Maryland 21401

PREPARED BY

LaCharla Figgs, Founder & Principal LaCharla Figgs Consulting, PO Box 1568 Greenbelt, MD 20768

August 28, 2023

a Kasla Figg

Ms. LaCharla Figgs, Principal LaCharla Figgs Consulting PO Box 1568 Greenbelt, MD 20768

Ms. Charlotte Davis, Executive Director Rural Maryland Council 50 Harry S. Truman Parkway Annapolis, Maryland 21401

Dear Ms. Davis,

I'm pleased to submit the following proposal for strategic planning consulting in response to your recent request. I'm happy to answer any questions you or the board may have.

Thank you for the invitation to submit this proposal; I would enjoy serving RMC again.

Respectfully,

Kacharla

LaCharla Figgs, Owner & Principal Mobile 301.775.2817 CEO@LaCharlaFiggs.co Website: https://www.lacharlafiggs.co/

STRATEGIC PLANNING FACILITATION

A part of this proposed strategic planning engagement, I propose to start with the existing strategic plan and also gather updated information about the agency, its work, and the environment in which it operates.

I will facilitate a full in-person planning retreat and up to 8 small-group work sessions either in person or virtually—in order to help RMC's leaders review their progress against the current strategic plan, flesh out their aspirations for the future, and refine those aspirations into a 3-year strategic plan.

I'll prepare a strategic plan narrative and an accompanying action plan matrix.

I have included **ATTACHMENT A**, which details the process that I propose to follow. Of course, I'm open to modifying that approach to meet RMC's needs.

The Proposed Budget

I am offering to perform the work described in **ATTACHMENT A** for a fee of \$8,000. The estimated cost for performing the work described in **ATTACHMENT A** is as follows:

Proposed Payments

If this proposal is accepted, the fee would be payable as follows:

- 1. 20% retainer at the time of contract execution
- 2. 20% after delivery of the post-retreat write-up
- 3. 30% after delivery of the draft goals and objectives, and
- 4. 30% after the board has accepted the final strategic plan.

LaCharla Lowd Figgs Résumé

Post Office Box 1568 | Greenbelt, MD 20768-1568 | Phone 301.775.2817 | Email: CEO@LaCharlaFiggs.co

SUMMARY

LaCharla is an experienced nonprofit leader and organizational development consultant with a passion for results. She has demonstrated skills in strategic planning, training, program design, grant writing, nonprofit startup, and board development. Committed to making a difference, LaCharla worked successfully with government officials, nonprofit leaders, and residents working to transform their neighborhoods.

SKILLS AND EXPERIENCE

Community Building

- Trains Public Housing and other residents of low-income communities on strategy, program development, fund raising, and nonprofit agency start-up
- Facilitates neighborhood planning exercises for community residents
- Mediates and resolves disputes between rival community organizations
- Manages community outreach and marketing for a pilot healthcare initiative

Fund Raising & Communications

- Researches funders and writes government, foundation and corporate grant proposals
- Meets with prospective funders to secure new or continued support
- Edits an informational newsletter for Community Development Block Grant administrators

Board Development

- Trains nonprofit boards on governance fundamentals and board operations
- Facilitates board strategic planning and solution-focused sessions
- Writes manuals and a video on board governance

Program Development

- Create survey and use it to assess life improvement needs of a low-income community
- Designs an ESOL program for residents of an apartment community for low-income renters
- Designs a pilot "mini-reengineering" project to boost nonprofit agency viability & productivity
- Designs an operating plan for a residential facility for women leaving substance abuse treatment
- Designs a community development support program for assessing, funding, and improving the productivity of community development nonprofits

Management and Administration

- Hires, manages, evaluates and supports professional and administrative staff
- Develops standards for program evaluation, record keeping and reporting
- Creates and oversees \$5M budget consisting of private and government grants
- Oversees grant-making and capacity-building program for nonprofits

EMPLOYMENT HISTORY

Organizational Development Consultant, January 2006 - Present

- Provides nonprofit start-up support, strategic planning facilitation, leadership coaching, grant writing, board development, organizational assessment, program design, and other organizational development services to associations, regional organizations, and community- and faith-based nonprofits
- Creates and delivers classes on various topics for nonprofit board and staff members
- Serves as interim management or executive staff

Enterprise Community Partners, Inc., September 1991 – February 2006

Deputy Director & Director of Housing & Community Development, Jan. 2004 – February 2006

- Provides custom services to agencies serving the needs of low-income communities
- Redesigns and manages the program operations
- Builds relationships with local government, corporate and nonprofit sector stakeholders to improve community impact;
- Develops and manages department budget and grants management system
- Helps develop and manage \$4M office budget
- Assists with office strategic planning
- Supports office fundraising through grant writing and donor management
- Represents the office director as needed

Interim Co-Director, Baltimore Office, Feb. 2002 - April 2003

Oversees management of the Baltimore office, with its 11-member staff. Manages a \$5+ million budget and office operations, and helps oversee external affairs, fund raising and program development

Assistant Program Director/Program Director/Senior Program Director, Aug. 1993 - Dec. 2003

Provides organizational development consultation to nonprofits across the US and manages the organizational capacity-building program for the Baltimore office

Contracts Coordinator, Sep. 1991 - Aug. 1993

Manages \$5 million in federal, state, and private contracts and subcontracts

EDUCATION AND TRAINING

- University of Georgia, Athens. Bachelor of Arts, Economics
- National Development Corporation. Certificate, Single-Family Housing Development
- Center for Negotiations and Conflict Management, Univ. of Baltimore, Mediation Certificate

WEBSITES

- LaCharla Figgs Consulting: <u>https://www.lacharlafiggs.co/</u>
- Nonprofit Startup Academy: <u>https://www.nonprofitstartupacademy.com/</u>

PROFESSIONAL REFERENCES

David Bowers, VP, Mid-Atlantic Market & Sr. Advisor, Faith-Based Development Initiative

Enterprise Community Partners, Inc. 10 G Street NE Washington, DC 20002 202.842.9190 dbowers@enterprisecommunity.org

Maryann Dillon, Executive Director

Housing Initiative Partnership Inc. Hyattsville, MD 301.985.1252 mdillon@hiphomes.org

Stephanie Proestel, Deputy Director

Housing Initiative Partnership, Inc. Hyattsville, MD 301.699.3870 sproestel@hiphomes.org

Kate Patton, Executive Director

Lower Shore Land Trust Snow Hill, MD 443.234.5587 kpaton@lowershorelandtrust.org

ATTACHMENT A (Corrected)

RMC Proposed Strategic Planning Process



| Preparation | Initial Analysis | Key Issues & Draft Goals | Resource Review & Final Goals | Final Strategic Plan |
|--|--|---|--|---|
| Participants | Participants | Participants | Participants | Participants |
| The Consultant The Board The Sr. Staff Planning Committee | The Consultant The Board The Sr. Staff Partners (If Desired) | The Consultant The Board The Sr. Staff | The Consultant The Board The Sr. Staff | The Consultant The Board The Sr. Staff |
| Activities | Activities | Activities | Activities | Activities |
| Consultant meets with leaders to establish the process. Set appointments for interviews with internal & external stakeholders and for the planning retreat. | Consultant reviews the previous strategic plan & RMC's current operation. Consultant interviews the board & exec. and surveys the staff if desired, to learn about RMC, progress against the last plan, and RMC's environment—internal & external. Consultant prepares a situation analysis and submits to RMC's leaders. Leaders decide whether to revisit vision, mission & values. | Facilitated 5-6 Hour Retreat: The planners will review the situation analysis and identify issues & priorities to address in the next 3 years. If the RMC chooses, the Consultant will facilitate a Vision, Mission & Values review during the retreat. Consultant will facilitate up to 8 2-hour sessions to help the workgroups draft goals and objectives. | In 1or more "all-hands" work sessions, review & revise the draft goals & objectives. RMC's leaders assign personnel to define the resources and timeframes needed to pursue the draft goals. The Consultant facilitates an "all-hands" session to finalize the goals, objectives and timeframes. The board approves the goals, objectives, and timelines that will appear in the final documents. | The Consultant drafts a strategic plan narrative and an Action Plan Matrix. The ProposedNarrative may contain elements of the previous plan and will include the following: Agency background operations, and achievements Description of the planning process Situation analysis Future direction & priorities Goals and objectives. |
| WEEK 1 | WEEKS 2-5 | WEEKS 6-9 | WEEKS 10-12 | WEEKS 13 -16 |

©LaCharla Figgs Consulting | PO Box 1568 | Greenbelt, MD 20768 | 301.775.2817 | CEO@LaCharlaFiggs.co

| Position | Name | Member Organization | DMO Delaura (Otatuta a | | | |
|-------------------------|---|---|--|--|---|--|
| | | Member Organization | RMC Bylaws/Statutes | Term Expires | S | Replacing |
| Chair | Susan O'Neill | Upper Shore Regional Council | Statute | 2023 | East | |
| 1st VC | Greg Padgham | Tri-County Council for LES | Statute | 2023 | East | |
| 2nd VC Nom | Dr. Heidi Anderson Chris Benzing | UMES | ByLaws District 7: AA, Balt, Ho, Mont and PG | 2023 | East Center | |
| Legis | | | Counties Bylaw | | | |
| | | | | | | |
| RMPIF Chair | Scott Warner | MidShore Regional Council | Statute | 2023 | East | |
| RMF | Dan Rider | Rural Maryland Foundation | Bylaw | 2023 | East | |
| lanning and I | | | | | | |
| Immediate Past Chair | John Hartline | Tri-County Council for Southern Maryland | Statute | 2023 | South | |
| | Leslie Hart | Wash Co Econ Dev | District 1 - Garr, All and Wash Co | 2023 | West | Machelle Dwyer |
| | Elizabeth Chung | Asian American Center of | District 2 - Carroll, Fred and Harf Co | 2023 | West | |
| | Chris Kaselemis | St. Mary's Co Office of Econ | District 3 - Char, Calvert and SM Co | 2023 | South | |
| | Dawson Hunter | Housing and Transporation | District 4 - Cecil, Kent and QA Co | 2023 | East | Dan Schneckenberger |
| | Debbie Bowden | Caroline County Economic | District 5 - Caroline, Talbot, | 2023 | East | |
| | | | | | | |
| | Matt Holloway | | - | 2023 | East | |
| | Renee Sheehy | Delmarva Power | Forprofits | 2023 | East | D'Shaen Doughty |
| | Mike Thielke | E Shore Entrepreneurship Cntr | Nonprofits | 2023 | East | Chris Abell |
| | Bill Valentine | Retired, Allegany Co Commissioner | At-Large | 2023 | West | |
| | Mollie Byron | Director of Intergovernmental Affairs, Governor's office | Governor Designee | 2024 | Center | |
| | Cassie Shirk | | MDA Designee | 2023 | Center | |
| | | | | | | |
| | Cindy Stone | Dir, CDBG, DHCD | DHCD Designee | 2023 | Center | |
| | Vacant | | DNR Designee | 2023 | Center | Ltr to DNR/Anne Hairston-Strang |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | Statute | 2023 | | |
| | | | | | | |
| | | | | | | |
| | Keasha Haythe | | Statute | 2024 | | |
| | Elizabeth Hulett | Admin | ByLaws | 2023 | East | |
| | Santo Grande | MD Assn of Community Action Agencies | ByLaws | 2023 | East | |
| | Ashton Shipley | MD Farm Bureau | ByLaws | 2023 | East | |
| | Holly Porter | Delmarva Chicken Association | ByLaws | 2023 | East | Grayson Middleton |
| | Beth Hill | MD Forest Assn | ByLaws | 2023 | East | |
| | Steve McHenry | MARBIDCO | ByLaws | 2023 | Center | |
| | | | ByLaws | 2023 | South | |
| | David Baker | USDA Rural Development | Statute/Bylaws allows up to 3 fed | 2023 | East | |
| | Del Sheree Sample-Hughes | MD House of Delegates | Statute | | East | |
| | Del Brian Crosby | | Statute | | South | |
| | vacant | MD House of Delegates | Statute | | West | Ltr to Speaker |
| | Vacant | MD Senate | Statute | | South | Ltr to President |
| | Sen Katie Fry Hester | MD Senate | Statute | | West | |
| | vacant | MD Senate | Statute | | West | |
| | Vacant | House/Senate from Harford Co | Statute | | North | |
| | | | | | | |
| | NOMINATING COMMITTEE: | Chris Benzing, Greg Padgham, | Josh Hastings, Scott Warner, John Hartlin | e, Susan | | |
| | Legis Ag Com RMPIF Chair RMF lanning and I Immediate | LegisLindsay ThompsonAg ComMatt TeffeauRMPIF ChairScott WarnerRMFDan Riderlanning and DevImmediatePast ChairJohn HartlinePast ChairIohn HartlinePast ChairLeslie HartElizabeth ChungChris KaselemisDebbie BowdenMatt HollowayRenee SheehyMike ThielkeBill ValentineBill ValentineCassie ShirkLori RatzburgCindy StoneCassie ShirkCindy StoneVacantSara SeitzJinhee KimLeanne MazerCraig HartsockSarta SeitzJohn KinnardZack TyndallJack WilsonSanto GrandeAshton ShipleyHolly PorterBeth HillDel Sheree Sample-HughesDel Sheree Sample-HughesDel Sheree Sample-HughesDel Brian CrosbyVacantSara SeitzSen Katie Fry HesterVacant | Chris bearing MHDC Legis Lindsay Thompson MD Grain Producers Ag Com Matt Teffeau Choptank Electric Cooperative RMPIF Chair Scott Warner MidShore Regional Council for Immediate John Hartline Tri-County Council for Past Chair John Hartline Sain American Center of Frederick St. Marys Co Office of Econ Dev Chris Kaselemis St. Marys Co Office of Econ Dev Debbie Bowden Corolinator for Kent County Development Outantico Creek Sod Farm and Baywater Farms Delearva Power Matt Holloway Quantico Creek Sod Farm and Baywater Farms Renee Sheehy Delmarva Power Ormerized of Intergovernmental Mike Thielke E Shore Entrepreneurship Chtr Gring Store Director of Intergovernmental Affairs, Governor's office Cassie Shirk Assistant Secretary, MDA Cassie Shirk Assistant Secretary, MDA Cassie Shirk Assistant Secretary Dire Clog, DHCD Vacant UMD Extension | Legis Lindsy Thompson MD Can Producers Bylaw Ag Com Matt Teffeau Choptank Electric Cooperative ByLaw RMPTF Chair Scott Warner MidShore Regional Council Statute RMF Dan Rider Rural Maryland Foundation Bylaw Immediate John Hartline Tri-County Council for Southern Maryland Bistrict 1 - Garr, All and Wash Co Econ Dev Immediate John Hartline St. Mary's Co Office of Econ Detrict 2 - Carroli, Fred and Hard Co Elizabeth Chung St. Mary's Co Office of Econ Detrict 3 - Carroli, Fred and Hard Co District 4 - Cecil, Kent and QA Co Corroling Transporation Detrict 6 - Wiching Econome Development District 5 - Caroline, Talbot, Dorchester Matt Holloway Baywater Farms Somerset Somerset Renee Sheety Demetary Rower Forprofits Mike Thielke E Shore Entreprenurship Contr Nosprofits Rating, Governor's office Governor Designee Aftairs, Governor's office Uri Ratzburg Sen. Dir., Coffice of Rural Health MDH Designee Vacant Director of Intergovermmental Aftairs, Governor's office Governor De | Curins behaling MRO. Counties 24/3 Legis Lindasy Thompson MG Grain Producers Bylaw 2023 MACO Matt Teffeau Choptank Electric Cooperative ByLaw 2023 RMF Dan Rider MidShore Regional Council Statute 2023 Immediate John Hartline Rural Maryland Foundation Bylaw 2023 Immediate John Hartline Tri-County Council for Southern Maryland Statute 2023 Past Chair Leslie Hart Wash Co Econ Dev District 1 - Garr, All and Wash Co 2023 Past Chair St. Mary's Co Office of Econ Dev District 3 - Carr, Calvort and SM Co 2023 Debie Bowden Carlon and for Kert Southern and AC Co 2023 Quark Holloway Quarko Control Creek So Farm and District 5 - Southern and Co 2023 Matt Holloway Deringtor Error of Integrovermental Acroso Souther | Legis Lindsay Trompson MRUL Countains 2023 East Ag Com Matt Toffeau Choptank Electic Cooperative ByLaw 2023 East Ag Com Matt Toffeau Choptank Electic Cooperative ByLaw 2023 East Baning and Dev Matt Toffeau RMF Bylaw 2023 East Baning and Dev Th' County Council for Southern Maryland Statute 2023 West Past Chair John Hartline Southern Maryland Statute 2023 West Elizabeth Chung St. Mary Co. Office Et Don Der District 1 - Gerr, All and Wash Co 2023 South Dawson Hunter Mousing and Transportation District 5 - Caroline, Taibot, Der 2023 East Debbie Bowden Counting County Enormic District 5 - Caroline, Taibot, Der Housing and Transportation 2023 East Matt Holloway Datinater Parte Enderized Allagary Cov Nonprofits 2023 East Banylaw Parter East Parter Allagary Cov Allaring Covernor Designee 2023 East |

RMC Executive Director Activity Report September-October 2023

RMC staff continue to meet daily via zoom at 9:00am when not together in the office. Office is fully staffed during the week.

Legislative Committee

- Hosted committee meeting on Oct 4 via zoom
 - Updated 2024 Legislative Priorities document
 - Drafted letter to Secretary Wiedefeld re HB596/SB511 implementation
- Partners for Open Space
 - Attended Steering Committee meeting on Oct 26 via zoom. Was asked to present to Joint Committee on Program Open Space via zoom on Nov 1st.
 - Attended Steering committee meeting on Oct 16 via zoom
- Attended Task Force on Solar Siting virtual meeting on Oct 26

MAERDAF/RMPIF

- Reviewed scopes of work and deliverables for FY2024 grant agreements
- FY2025
 - Met with Patty Shreves via Zoom on Oct 30. Patty recently joined the MD Rural Water Association as its Apprenticeship Program Manager.
 - Met with Shore Rivers via zoom on Oct 20
 - Met with Town of St. Michael's via zoom on Sept 28
- Attended groundbreaking of Habitat for Humanity Wicomico headquarters in Fruitland Oct 23
- Attended photo op with Asian American Center for Frederick AmeriCorps members in Hagerstown on Oct 20

Agriculture Committee

- Hosted Committee meeting on Oct 16 via zoom
 - Drafted letter to Gov re appointments to GICA and MD Ag Commission

Health Committee

- Attended Statewide Telehealth Group zoom mtg on Oct 6
- Hosted committee meeting via zoom on Sept 25

Rural Housing Committee

• Hosted committee meeting on Oct 6

Nominating and Membership Committee

- Hosted committee meeting on Friday October 27 via zoom
- Surveyed Board members on RMC and sent emails regarding renewing membership on Board

<u>RMC Admin</u>

- Hosted Executive Board meeting at MDA on Sept 22
- Drafted financial report and other Executive Committee materials for Nov 3rd meeting

- Rural Summit
 - Walked through Crowne Plaza on Oct 25 in Annapolis
 - Participated in breakout session conference calls on Oct 26, Oct 24 and Oct 19
 - Hosted planning committee meetings on Oct 24, Oct 10, Oct 3
- Met with Secretary Atticks in Annapolis on Oct 2nd. Also attending: Susan O'Neill, Greg Padgham, Scott Warner and John Hartline.
- Hosted tent and bus trip to Tawes Crab and Clam bake on Sept 27. Distributed

Rural Maryland Foundation

- Hosted Trustee meeting via zoom on Oct 12.
- Drafted meeting minutes from June 23rd mtg

Regional Councils

- Attended TCC of Southern Maryland Full Council meeting via Teams on October 26
- Attended Mid-Shore Regional Council CEDS meeting at the Easton Vol Fire Dept on Oct 11
- Attended Upper Shore Regional Council 20th Anniversary celebration in Chestertown on Oct 11

Partners for Rural America

- Attended Board meeting via zoom on Oct 2
 - Drafted financial report/cut checks for member reimbursement

<u>CDN</u>

- Attended CD week event at USM in Hagerstown re manufactured housing on Oct 20
- Attended CD week event at MRDC in Greensboro re Head Start on Oct 19
- Participated in Home Ownership workgroup meeting via zoom on Oct 20
- Participated in awards committee meeting via zoom on Oct 5

Keystone Development Center

- Attended Finance Committee meeting via zoom on Oct 27
- Drafted Executive Director self evaluation and board survey; sent to Board
- Participated in staff checkin meetings on Oct 30, Oct 23, Oct 16, Oct 9, Sept 25
- Attended check in with Dir of Operations on Oct 10 Sept 26
- Hosted nominating committee meeting on Oct 18 via zoom
- Participated in staff performance evaluations on Oct 18 and 17
- Attended staff dinner at Cooperation Works conference in Washington DC on Oct 3
- Executive Director hiring
 - Attended 2nd interview with Jason Pampena via zoom on Oct 23
 - Attended staff meet and greet with ED candidate Noemi Giszpenc
 - Attended 3rd interview with Noemi Giszpenc via zoom on Oct 12
 - \circ Participated in 2^{nd} interview with Noemi Giszpenc via zoom on Oct 2
 - Met with Hiring Committee via zoom on Sept 28

<u>Misc</u>

Met with Paul Goeringer with UM Ag Law via zoom on Oct 27th. UM Ag Law is putting together a
US Dept of Energy grant application to create a renewable energy siting technical assistance hub.
They asked if RMC could help with outreach and working with local governments should they
receive the award.

- Attended Future of Maryland Agriculture: Cybersecurity Forum at Chesapeake College on Oct 25
- Participated in Tawes debrief with Danny Thompson, Greg Padgham and Wayne Howard via zoom on Oct 24.
- Spoke on Ag/Rural Energy panel at Maryland Clean Energy Summit in College Park on Oct 17
- Attended MD land Conservation Conference on Oct 5 in Annapolis
- Attended Chesapeake Conservation Partnership meeting in Annapolis on Oct 3

<u>September</u>

Meetings Attended

- RMC daily 9:00am staff call
- Partners for Rural America Conference, 9/6-9/9
- LEAD Maryland, Baltimore City Seminar, 9/12-9/14
- Maryland Environmental Trust Executive Committee and Board Meetings, 9/11
- Easton Utility Event, Cordova, MD 9/20
- RMC Executive Board Meeting, MDA, 9/22
- RMC Health Committee Meeting, Zoom 9/25
- Tawes Crab & Clam Bake, 9/27

Summit Planning

• Worked closely with RMC staff and Summit Planning Committee members to develop a great 2023 summit. Items include attended bi-monthly planning meeting, reviewed speaker proposals, developed agenda and session description, marketing materials.

Tawes Planning

• Assisted with planning and implementing Tawes Crab & Clam Bake event, 8/27

Grant Related

- Prepared the FY23 MAERDAF and FY23 RMPIF annual reports
- FY24 grant management-database processing; outreach & grant award notifications were sent to 128 applicants
- FY2025 grant interest meeting held w/ CD with the Town of St. Michaels on their coastal resilience challenges pertaining to maintaining the Town's harbor and infrastructure and the tourist economy, 9/28

Administrative

- Meeting planning and preparation
- Organized new office and internal move logistics (furniture move, painting, etc.)

<u>October</u>

Meetings Attended

- RMC daily 9:00 staff calls
- Forever Maryland Conference, Tabling Event, 10/4-10/5
- Community Development Network, MRDC event, Greensboro, 10/19
- Maryland Environmental Trust, Lands Committee Meeting, 10/25

Committee Related

- RMC Housing Committee Meeting, 10/6
- RMC Agriculture Committee Meeting, 10/16

Rural Summit

- Continued to work closely with RMC staff and Summit Planning Committee members to develop a great 2023 summit.
- Planning Committee Meetings attended on 10/10, 10/24
- Met with Tricia Clark, Crave Culture to discuss Summit event management, 10/10; Met with Platinum PR (PPR) on 10/13. Follow up work to PPR to assist with Summit marketing.
- AV Needs-3 Invoice quotes obtained and meetings held with each company on 10/13; 10/18; 10/20.
- Speaker panel meeting, 10/19
- Annual awards place card and award engravings developed and sent for printing and gift engraving
- Crowne Plaza site visit on 10/25; Catering order submitted 10/20
- Instructions finalized for exhibitors, facilitators, and moderators
- Merchandise order finalized and submitted (umbrellas and lunch totes)

Grant Management

- Final edits made to FY23 annual grant reporting and submitted to the Department of Legislative Services.
- Updated grant agreement text to reflect FY2024 grant year; completed scope-of-work and deliverables for grant agreements; 98 grant agreements sent to awardees for review and signing.
- Processing FY2024 grant agreements
- FY2025 Grant Interest meeting with Shore Rivers, 10/20; Maryland Rural Water

Administrative

• Meeting planning and preparation

November (Partial)

Meetings Attended/Presented via Teleconference

- RMC daily 9:00am staff call
- Federal Reserve, Rural Investment Collaborative, Charlotte, NC 11/1-11/2
- RMC Annual Meeting and Awards Ceremony, 11/13

Rural Summit

- Finalize Summit materials
- Implement Summit, 11/14 and associated post work

Grant Related

- Process FY2024 grant agreements
- Schedule grantee site visits with staff

<u>Administrative</u>

• Complete FY2023 Annual Report text

<u>September</u>

Meetings Presented/ Attended

- RMC Daily 9:00 Meeting
- Rural Summit Planning (09/19)
- Executive Board Meeting (09/22)
- Health Committee Meeting (09/25)
- Tawes Clam and Crab Cake (09/27)

Tawes Clam and Crab Cake

- Maintaining a list of attendees for Tawes
- Sending out relevant information regarding ticket pickup, transportation via bus
- Networking and helping guests on the day of the event.
- Will call for tickets at the event with the Program Administrator

Rural Summit

- Inviting elected officials to the 2023 Rural Summit
- Maintaining a list of sponsors
- Reaching out to potential sponsors
- Save the date material sent to elected officials.
- Working with the Executive Director to organize panels and potential panelists/moderators.
- Beginning to organize information for the bus tour the day before the summit.
- Working on session descriptions and expected outcomes to achieve.
- Beginning to contact panelists and request information for their panels.

Administrative

- Drafting a housing survey for the Housing Committee to work from
- Continuing research on regional housing authorities throughout the country
- Organizing and finding dates for the Legislative Committee to meet
- Organizing and finding dates for the Agriculture Committee to meet
- General help during the Executive Board Meeting held at MDA

October

Meetings Presented/ Attended

- RMC Daily 9:00 Meeting
- Rural Summit Planning (10/03)
- Legislative Committee (10/04)
- Agriculture Committee (10/16)
- Summit Panel Meeting (10/19)
- Summit Panel Meeting (10/20)

RMC PROGRAM COORDINATOR – ACTIVITY LOG

10/30/2023

- Summit Panel Meeting (10/23)
- Rural Summit Planning Meeting (10/24)
- Summit Panel Meeting (10/24)
- Summit Panel Meeting (10/25)
- Summit Panel Meeting (10/26)

Rural Summit

- Meeting with panelists to discuss their specific panel needs.
- Working on session descriptions
- Drafting program for the summit
- Continuing to gather summit sponsors.
- Sending out correspondence regarding registration codes for sponsors and panelists
- Sending out correspondence regarding sponsor needs day of the event.
- Correspondence with elected officials and their offices regarding attendance of upcoming summit.
- Updating panelists on changes to their specific panel

Administrative

- Revising the housing survey draft for the Housing committee to continue working on
- Coordinating agenda and discussion topics for the agriculture committee
- Helping draft follow up email thanking those that attended Tawes with us

RMC Administrative Assistant Activity Log August 28, 2023– October 27, 2023

August

Meetings and Events

- Daily RMC 9 am Staff Meetings
- RMC Executive Committee Meeting (8/28)
- Rural Summit Planning Committee Meeting (8/29)
- RMC Rural Housing Working Committee Meeting (8/30)
- RMC Joint Planning and Development Committee Meeting (8/31)

<u>Tasks</u>

- Drafted agendas for all RMC meetings and took the minutes for each meeting.
- Create and send out 2023 Rural Summit Sponsorships eblast to RMC constant contact list.
- Updated RMC website to include RMC FY24 Grant press release and upcoming events.
- Updated the RMC Quarterly newsletter.
- Filled out and submitted the RMC Credit Card log for August to MDA fiscal services.
- Maintained the RMC Outreach event calendar.
- Updated the RMC Working Committees list.

September

Meetings and Events

- Daily 9 am RMC Staff meetings
- Southern Maryland Sunflower Festival (9/2-9/3)
- Maryland State Fair (9/9)
- MDA General Staff Meeting (9/13)
- Rural Summit Planning Committee Meeting (9/19)
- RMC Executive Board Meeting (9/22)
- RMC Health Committee Meeting (9/25)
- Tawes Crab and Clam Bake (9/27)

<u>Tasks</u>

- Created and sent out an Eblast for the RMC September Executive Board Meeting to the RMC Constant Contact list.
- Updated the Rural Summit section of the RMC website to include logos for sponsors and registration information.
- Updated the RMC Quarterly Newsletter.
- Created and sent out an Eblast for the 2023 Rural Impact Awards to the RMC Constant Contact list.
- Updated the RMC Executive Board contact list.
- Prepared meeting materials for the RMC September Executive Board Meeting.
- Created and sent out an Eblast for the 2023 Rural Summit to the RMC Constant Contact list.
- Created mailing labels for RMC FY23 MAERDAF/RMPIF grant reporting.

- Drafted agendas for all RMC meetings and took the minutes for each meeting.
- Assisted with RMC Summit planning.
- Assisted with Tawes Crab and Clam Bake planning.

October

Meetings and Events

- Daily 9 am Staff Meetings
- Rural Summit Planning Committee Meeting (10/3)
- RMC Legislative Committee Meeting (10/4)
- Maryland Military Coalition Legislative Listening Session (10/5)
- RMC Rural Housing Working Committee Meeting (10/6)
- Rural Maryland Foundation Meeting (10/12)
- Autumn Glory (10/13-10/14)
- Community Development Network Annual Meeting (10/16)
- Maryland Rural Health Association Conference (10/22-10/24)

<u>Tasks</u>

- Filled out and submitted the RMC Credit Card log for August to MDA fiscal services.
- Updated the RMC Quarterly Newsletter.
- Assisted with Rural Summit planning.
- Drafted agendas for all RMC meetings and took the minutes for each meeting.
- Updated the RMC website with upcoming events.
- Notified 2023 Rural Impact Award Winners
- Created board member packets for new RMC board members
- Created and sent out an Eblast for the RMC Annual Meeting to the RMC Constant Contact list.
- Updated RMC Calendar for upcoming 2024 events.
- Maintained the RMC Executive Board and Working Committees contact lists
- Updated the Partners for Open Space website
- Maintained RMC Outreach Calendar
- Drafted an annual report page for the Partners for Rural America 2022 Annual Report



2023 Rural Summit: DRAFT AGENDA Theme: Pathways to Prosperity Dates: Tuesday, November 14, 2023 Location: Crowne Plaza, Annapolis 173 Jennifer Road, Annapolis, Maryland

This is a draft agenda for the upcoming 2023 Rural Summit – Breakout session titles and content are still being developed as staff work with the speakers. Updated agendas (as available) will be found on the RMC website and/or reach out to staff.

Monday, November 13, 2023

| Optional Bus Tour | |
|---|--|
| Forestry Focused Bus Tour | |
| Garman Brothers, Inc. Small Family-Owned Sawmill, Crownsville, MD | |
| Home Innovations Lab-Full Research Campus, Upper Marlboro, MD | |
| (Bus Leaving & Returning from the Crowne Plaza, Annapolis, MD) | |
| | |

| RMC Annual Dinner and Awards Ceremony | | | | | | |
|---------------------------------------|---|--|--|--|--|--|
| 6:00 pm– 8:00 pm | [Insert Room Location] Crowne Plaza, Annapolis | | | | | |
| | Annual Dinner & Awards Ceremony | | | | | |

Tuesday, November 14, 2023

| | Opening 2023 Rural Summit |
|--------------------|--|
| 7:30 am– 8:30 am | Main Concourse Exhibitor Set-Up |
| 8:00 am– 9:00 am | Main Concourse |
| | Participant Registration/Visit Exhibitors |
| | Continental Breakfast Available Registration Table sponsored by |
| 9:00 am – 10:15 am | Arundel Ballroom |
| | Welcome (RMC Chair Susan O'Neill) |
| | Introduction of Keynote: |
| | Keynote Speaker: Becky McCray |
| | [Insert Elected Officials Invited and Topic of Discussion] |
| | 15 Minute Transition/Visit Exhibitors - Coffee Break Sponsored by: Caroline County Economic Development & Tourism |

| 10:30am – 11:45am Breakout Session A | Agriculture Track 1: Value-Added Agriculture in Maryland | Community Development Track 2: Preserving Local Housing Quality and Affordability: Empowering Seniors "Age in Place" | Economic Development Track 3: Empowering Entrepreneurs and Small Businesses: Unleashing the Potential of Available Resources | Health Care Track 4: Innovation in Action: Open Mental Healthcare in Rural Maryland |
|---|---|---|---|--|
| 11:45am-12:00pm | Pick up lu | inch in the Prince George R | oom and Return to the Balli | room |
| 12:00pm-12:30pm | Dep | buty Director Ronnie Hamr Arun (Netw Lunch Sponsored b | | Broadband |
| 12:30pm-12:45pm | Pienary: An | | eral Reserve, Bank of Richn | iona (15 Minutes) |
| 12:45pm-1:30pm | | | land Legislative Panel del Ballroom | |
| | - | isit Exhibitors - Coffee Brea Caroline County Econom | <i>k Sponsored by:</i> nic Development & Touris | m |
| 1:45pm – 3:00pm Breakout Session B | Agriculture Track 1: Opening Doors Through Agriculture Education: Formal and Informal Pathways and Resources for Individuals and Community Success | Homelessness: What are the best practices in | Track 3: Making It Matter! | Health Care Track 4: Empowering Community Health Workers for Improved Public Health |
| | | 15 min. tra | nsition/Visit Exhibitors | • |
| 3:15pm-4:30pm Breakout Session C | Agriculture Track 1: More Trees Please! How Agriculture Can Fit into Maryland's Climate and Environmental Goals | | Track 3: Innovations in Rural Economic | Health Care Track 4: Addressing the Healthcare Workforce Shortages: Strategies for Sustainable Solutions |
| | | 15 min. tra | nsition/Visit Exhibitors | |
| 4:45pm-5:00pm | | Clos | ing Remarks | |
| 5:00pm | | | Summit Concludes ller of Maryland Brooke Lie | |
| | | Guest Speaker. Comptro | ner of Maryland Brooke Lie | |

Indicates Speaker Confirmed Indicates Not Available

| Agriculture | | | | | | |
|--|-------------|--|---|--|---------------|--|
| Topic/Potential Time/Equipment | Track | Objectives | Desired Outcome/Action | Potential Speakers | Outreach | State or Regional Representation |
| Presentation Title: Value-Added Agriculture in Maryland Time: 10:30 – 11:45 Equipment: | Agriculture | Educate audience on different strategies of value-added Highlight success stories Future opportunities | Educate on SMADC Lothian Grain Elevator Slaughter Facility - St. Mary's State/MDA - future plans Legislation - regulatory hurdles Identification of available resources | Craig Sewell, Program Director, Southern Maryland Ag Development Commission Martin Proulx, Value Added Agriculture Specialist, MDA Kelly Dudeck, Grow & Fortify | Meeting 10/19 | Moderator: Del. Charkoudian Sen. Hester Facilitator: Emiliano Espinosa, Chesapeake Agriculture Innovation Center |

Session Description:

Value-Added definition - Grow and Fortify - Transforming raw products into goods to enhance their social value, shelf-stability, and profitability is the very essence of "value-added agriculture."

Farmers need to consider value-added to improve profitability, but it is not without challenges.

Sewell's Description: Regions across the US now face the problem of "the Missing Middle"--the critical infrastructure between producer and buyer and midscale operations that are appropriate fits for local and regional economies -- livestock producers are traveling hours to processors increasing their operating costs and

the quality of their product. Grain producers stand to lose a sales outlet sorely needed for the small farmer -- Two Southern Maryland counties in association with SMADC have made bold moves to invest financially in the building and maintenance of badly needed infrastructure to support the local farmer, create new jobs, open new markets, and allow for regional branding identities. These mid-supply chain investments are there to "set the table" for private enterprises to enter a niche in the supply chain to enable stability, growth, and resiliency.

| Presentation Title | Agriculture | Increasing awareness and | | Meeting 10/20 | Moderator: |
|--------------------------------------|-------------|--|--------------------------------------|---------------|--------------|
| Opening Doors | | understanding of formal and | Susanne Richards, | | |
| Through Agriculture | | non-formal agriculture | MAEF | | Sen. Gallion |
| Education: Formal | | educational opportunities in | | | |
| and Informal | | Maryland. | | | Facilitator: |
| Pathways and | | | Dr. Melisa Welsh, | | |
| Resources for | | Creating opportunities for | UMD | | |
| Individuals and Community Success | | developing agriculture education into new or strengthened agriculture | (Drone Company - Mel Litter? John | | |
| Time: | | businesses. | Hartline? People for | | |
| 1:45 – 3:00 | | Building awareness of post- | Change?) | | |
| Equipment: | | secondary degrees, certificates and learning opportunities in agriculture. | | | |

Session Description:

Bringing Ag Education curriculum through the Blueprint

Targeting Ag workforce development

Richard's Description: Agriculture is the largest commercial industry in Maryland, with one in three jobs tied to agriculture. Jobs in agriculture include education; research; biotechnology; food and beverage production; environmental services; energy; crop protection; animal care; finance; marketing and communications; sales; national and international trade; management; food services and eating and drinking places; textiles, apparel, and leather products; and forestry and fishing. Agriculture is also home to a great number of entrepreneurs.

Join us in navigating Maryland's array of opportunities for formal and non-formal education supporting careers in agriculture. From simple educational workshops to certifications to formal degree programs and everything in between, Marylanders can find an educational niche to support their career interests and academic needs.

The agriculture industry is hiring: Each year agriculture needs more skilled workers than graduates from our schools. Precision agriculture is rising; high-tech, high-wage, and in-demand jobs drive innovation in Maryland businesses. Advancements in drone technology and indoor atmospheric controlled growth continue to drive entrepreneurial endeavors across the state.

Participants will walk away with a better understanding of the resources available in-state to get youth and adult learners trained to work in this diverse field.

| Presentation Title: | | Understand the status of | | Meeting 10/23 | Moderator: |
|----------------------|-------------|--------------------------------|-----------------------|---------------|----------------|
| | Agriculture | forest cover and tree canopy | Dr. Rachel Lamb, | | |
| Forestry and Climate | | in your community | MDE | | Anne Hairston- |
| Focus - Combining | | | | | Strang |
| Proposals More | | Learn how to capitalize on the | Terry Nuwer, | | |
| Trees, Please and | | benefits of forest cover and | MCSAP | | Facilitator: |
| How Agriculture Can | | tree canopy | | | |
| Fit Into Maryland's | | | Shannon Moore, | | Josh Bollinger |
| Climate and | | Discover how you can protect | Frederick County | | |
| Environmental Goals | | and expand your forest cover | | | |
| | | and tree canopy | Hans - MDA | | |
| Time: | | ., | | | |
| 3:15 – 4:30 | | | (Beth Hill, MD Forest | | |
| | | | Association) | | |
| Equipment: PPT | | | , | | |
| capabilities | | | | | |

Session Description:

Bollinger's Proposal: Trees keep our communities cool, attract businesses and residents, protect streams from erosion, reduce flooding and more. But how is your county doing on protecting and expanding this important resource? The General Assembly recently commissioned a Technical Study of Changes in Maryland's Forest Cover and Tree Canopy and online story map that used new hyper-resolution land use data to help you understand how your tree resources have changed over time and new county-level fact sheets break down these results in an easy-to-understand way. Hear from the Harry R. Hughes Center for Agro-Ecology about the results of the study, and then hear from two counties about how they bring multiple health, environmental, and economic benefits to their community using the cost-effective approach of conserving and expanding forests and tree canopy.

Nuwer's Proposal: Agriculture is Maryland's top commercial industry and the backbone of its rural economies. This industry is expected to be more overwhelmed by climate change than most industries, potentially damaging Maryland's food system and the agricultural economy if climate-adaptive and resilient practices and strategies are not adopted.

The Maryland Climate-Smart Agriculture Project, organized by the Hughes Center for Agro-Ecology, will identify current and future climate-related issues farmers are expected to face while simultaneously performing research that frames how science can help increase resiliency. A team of scientists with diverse expertise is developing models to forecast specific impacts on agricultural production systems throughout the state.

This presentation will review preliminary findings on how Maryland's agriculture industry can become more resilient in the face of a changing climate and help meet various statewide goals, such as those related to greenhouse gas reductions, renewable energy, nutrient management, and land preservation.

| Community Development | | | | | | | | |
|--|--------------------------|--|--|--|----------|---|--|--|
| Topic/Potential Time/Equipment | Track | Objectives | Desired Outcome/Action | Potential Speakers | Outreach | State or Regional Representation | | |
| Presentation Title:Preserving LocalHousing Quality andAffordability:Empowering Seniors"Age in Place"Time:10:30 - 11:45Equipment: | Community Development | Identify models of aging in place programs - successful Identify resources available - funding Economic impact - case study - community impact Challenge in rural - aging housing stock | Legislation Taking information back to their local governments Highlighting best practices | -Shanna Humphrey Garrett County Community Action re: CAPABLE - Community Aging in Place Project -Susan Brown - Frederick County Division of Aging and Independence -Jack Daniels - MD DHCD Special Loans Programs Molly Hilligoss, Habitat for Humanity of Wicomico | | Moderator: Mike McKay Cindy Stone Facilitator: | | |

Session Description:

This conference session will explore strategies and solutions to preserve and enhance local housing quality, with a specific focus on empowering seniors to age in place. With the aging population on the rise, it has become increasingly important to ensure that seniors can continue living in their homes comfortably and safely. This session will discuss various approaches to maintaining and improving housing standards, considering factors such as accessibility, safety measures, and community support services. Attendees will have the opportunity to learn from a variety of stakeholders in the field, share best practices, and gain valuable insights on how to create an environment that supports seniors in aging in place successfully.

Rural Summit Planning Worksheet

10/23/2023

| Presentation Title: | Community | Identify solutions for | Carolyn Curry, | |
|------------------------|-------------|---------------------------|----------------------|-------------------|
| | Development | those experiencing | Maryland Balance of | Moderator: |
| Addressing Rural | | homelessness | State CoC Lead | |
| Homelessness: What | | | | Danielle Meister, |
| are the Best Practices | | Identify unique | Mark Sewell, Ph.D., | DHCD |
| for Helping People | | challenges | Director of Grants | |
| Experiencing | | | Manager, CoC Lead, | Facilitator: |
| Homelessness in Rural | | Learn how to develop | Washington County | |
| | | tailored support services | Community Action | |
| Communities? | | | <mark>Council</mark> | |
| Time | | Community services and | | |
| Time: | | partnerships | Sandy Washington, | |
| 1:45 – 3:00 | | | Lifestyles (Southern | |
| 1.45 5.00 | | | Maryland) | |
| Equipment: | | | | |
| | | | | |

Alternate Title: Addressing Rural Homelessness: Strategies for Supporting Vulnerable Communities

Session Description:

In this conference session of rural homelessness, we will delve into the unique challenges faced by vulnerable communities in rural areas. We will explore effective strategies for addressing rural homelessness, including the development of tailored support services and community partnerships. Join us to learn from industry experts and gain insights on how to make a positive impact and create sustainable solutions for those experiencing homelessness in rural areas.

What are the best practices for helping people experiencing homelessness in rural communities? This panel will let you know what is happening statewide and how you can connect with local providers serving this community.

Rural Summit Planning Worksheet

10/23/2023

| Presentation Title: | Community | Permitting and planning | Incentives that are | Deborah Carpenter, | Moderator: |
|-----------------------|-------------|--------------------------|---------------------|----------------------------------|-----------------|
| Strategies to Promote | Development | issues - identifying | out there to | Frederick County | Dominic Butchko |
| Unit Creation | | challenges to affordable | support projects | | |
| | | housing creation | | Peter Dolkart, Federal | Facilitator: |
| Time: | | | State regulatory | Reserve | |
| 3:15 – 4:30 | | Economic reasons why | measures that can | | |
| | | we need affordable | be recommended | Luke Patton <mark>(OUT OF</mark> | |
| Equipment: | | housing | | OFFICE UNTIL 10/23) | |
| | | | Strategies to | · · · · | |
| | | Case study - talk about | promote infill | | |
| | | current project and | development, | | |
| | | challenges they have - | redevelopment, | | |
| | | leveraging finances | and adaptive | | |
| | | | reuse | | |
| | | Not affordable | | | |
| | | specifically - for all | | | |
| | | housing | | | |

Alternate Title(s): From Visual to Reality: Accelerating Housing Unit Creation for All

Session Description:

From streamlining the development process to fostering public-private partnerships, this session aims to provide attendees with actionable insights on how to effectively and efficiently promote the creation of housing units. Through interactive discussions, case studies, and expert presentations, participants will gain valuable knowledge on overcoming challenges, leveraging resources, and maximizing community involvement to address the pressing need for affordable housing.

Ways to help state and local governments to focus on unit creation

| Economic Development | | | | | | | |
|--|-------------------------|--|---|--|----------|--|--|
| Topic/Potential Time/Equipment | Track | Objectives | Desired Outcome/Action | Potential Speakers | Outreach | State or Regional Representation | |
| Presentation Title: Pathways for Entrepreneurs and Small Businesses to Succeed - Encourage Access and Absorption of Capital in Underserved Communities Time: 10:30 – 11:45 Equipment: | Economic Development | Resources available for entrepreneurship and small business Government support and programs Providing information on how entrepreneurs can find and apply to programs | Highlighting resources available for small business and entrepreneurs | Frank Dickson, DHCD Michael Collins, US SBA Karen Zuccardi - MD Rural Business Initiative for TEDCO | | Moderator: Sen. Augustine Facilitator: | |

Alternate Title: Empowering Entrepreneurs and Small Businesses: Unleashing the Potential of Available Resources

Session Description:

In this conference session, we will explore the vast array of resources available to entrepreneurs and small business. From financial support to mentorship programs, participants will gain insights on how to leverage these resources effectively to fuel their growth and success.

"Maryland was the first state in the nation to submit its State Small Business Credit Initiative deployment plan to the United States Treasury Department and was one of the first five states to be approved. The State Small Business Credit Initiative is actively awarding funds to support businesses with limited opportunities for growth. The Maryland Department of Housing and Community Development has been designated as the lead agency to administer Maryland's State Small Business Credit Initiative (SSBCI) funds in partnership with the Maryland Department of Commerce and the Maryland Technology Development Corporation. Maryland's statewide SSBCI initiatives target communities and areas with a high concentration of small, micro, and Socially and Economically Disadvantaged Individual (SEDI) businesses.

| | - | - | 10/23/2023 | - | - | - |
|----------------------|-------------|---|------------|------------------------|---------------|----------------|
| | | Understanding what a | | | Meeting 10/24 | |
| | | heritage area is, what it | | | | |
| | | means (on both the | | | | |
| Presentation Title: | | national and state level), | | Lucille Walker, | | |
| Presentation fille. | Economic | and why it matters. | | Southern Maryland | | |
| Making it Matter! | Development | Learning how to get | | National Heritage Area | | Moderator: |
| Impact of Heritage | | involved with a national or | | | | Lucille Walker |
| | | state heritage area, from | | Francis Gray, Tribal | | Mark, McHenry |
| Tourism on Rural | | an economic, social, | | Chair, Piscataway | | |
| Communities | | cultural, or conservation | | Conoy | | |
| | | perspective. | | | | |
| Time: | | Les miles have a | | Joann Dawson, | | |
| 1:45 – 3:00 | | Learning how your | | <mark>Fairwinds</mark> | | |
| 1.45 - 5.00 | | community, business, or | | Gwen Bankins - | | |
| Equipment: | | organization might benefit from involvement within a | | Descendant and Board | | |
| Equipment. | | heritage area. Learning | | Member of Historic | | |
| | | how the heritage area | | Sotterley | | |
| | | program is especially | | Sotteney | | |
| | | important for rural | | | | |
| | | communities. Learning | | | | |
| | | how to bring a heritage | | | | |
| | | area to your region. | | | | |
| | | | | | | |
| | | Hearing the history and | | | | |
| | | heritage from people who | | | | |
| | | have lived it, especially in | | | | |
| | | regards to those who have | | | | |
| | | been underrepresented, | | | | |
| | | especially African | | | | |
| | | American and Indigenous | | | | |
| | | communities. Learning | | | | |
| | | how to connect with that | | | | |
| | | heritage. | | | | |
| | | | | | | |
| Consign Descriptions | | | | | | |

Session Description:

Walker's Description: This session will explore the economic, social, cultural, and conservation impact that heritage tourism can have in, and for, your community. Find out how Southern Maryland became a new National Heritage Area and what this means from the state and national perspective. Hear from the Tribal Chair of the Piscataway Conoy and from a Descendant from Historic Sotterley about the importance of heritage areas in elevating diverse voices. Learn how state and national heritage areas explore our past in order to connect to our future, and why that matters now more than ever.

Rural Summit Planning Worksheet

10/23/2023

| Presentation Title: | Economic | Digital infrastructure | | Meeting 10/25 | Moderator: |
|----------------------|-------------|---------------------------|--------------------------|---------------|--------------|
| | Development | advancements and their | Matt Scassero, UMD | | Del. Rose |
| Innovations in Rural | | impact on rural | | | |
| Economic | | communities | Chris Kaselemis | | Facilitator: |
| Development | | | | | |
| | | best practices | Heather Tinelli, Queen | | |
| | | | Anne's County | | |
| | | Collaborative Efforts for | Economic & Tourist | | |
| Time: | | Sustainable Rural | <mark>Development</mark> | | |
| | | Development | | | |
| 3:15 – 4:30 | | | Colin Grabow, Cato | | |
| | | Overcoming Challenges | <mark>Institute</mark> | | |
| Equipment: | | in Rural Economic | | | |
| | | Development | | | |
| | | | | | |
| | | Jones Act | | | |

Alternate Title: Innovations in Rural Economic Development: Transforming Communities through Technology and Collaboration

Session Description:

This conference session will explore the powerful impact of innovative approaches in rural economic development. With a focus on leveraging technology and fostering collaboration, this session will highlight successful examples, address challenges, and provide actionable steps to drive sustainable growth in rural communities. Participants will gain valuable insights into how advancements in various sectors can be harnessed to unlock the full potential of rural areas.

Scassero's Proposal: Saint Mary's County has a rich history, but an even brighter future. This is being created and supported through a unique collaboration among all the various members of the community, and the state and region beyond. It is one thing to talk about collaboration...it is another entirely to see it to fruition. This is a complex but complementary ecosystem from agriculture and aquaculture to military research and development, from aerospace to underground robots, across education, industry, and government policies. How do you make yours work?

Tinelli's Proposal: This session will highlight examples of rural community economic data, relevant resources for data collection, regional collaboration and best practices in data collection, evaluation of outcomes, and an overview of strategies to improve future economic outcomes.

| Health Care | | | | | | |
|--|-------------|--|-------------------------------|--------------------------------------|----------|--|
| Topic/Potential Time/Equipment | Track | Objectives | Desired Outcome/Ac tion | Potential Speakers | Outreach | State or Regional Representation |
| Presentation Title: Innovation in Action: Open Mental Healthcare in Rural Maryland Time: 10:30 – 11:45 Equipment: | Health Care | insight into how mental health affects all aspects of rural prosperity, including individual wellness, community resilience, and business efficacy understand the urgent challenges facing the mental healthcare industry, such as workforce shortages and escalating demand, and why all Marylanders should be concerned. learn about creative, collaborative solutions to these challenges, with a particular focus on supporting Maryland workers in every industry experiencing burnout in record numbers. | | Beth Anne Dorman, For All Seasons | | Moderator Facilitator: Susan O'Neill |

Session Description:

This session is a deep dive into the intricacies of mental health care in rural communities, illustrating its significance in the region's broader economic and social prosperity. Unveiling the profound correlation between mental health and prosperity, Beth Anne Dorman, President & CEO of For All Seasons, will explore how mental wellness is the lever for personal, community, and business success. Highlighting the unique pressures experienced by rural Maryland, she will offer an indepth review of the current state of mental healthcare, exposing key issues like workforce shortages, increased demand, and other daunting challenges. Beth Anne will encourage attendees to think creatively, innovatively, and collaboratively about addressing these challenges, advocating for a human-centered approach that focuses on the well-being of Maryland's hardworking community.

Rural Summit Planning Worksheet

10/23/2023

| Presentation Title: | Health Care | Defining the role and scope of CHWs in healthcare | Kat Rodgers, | Moderator: |
|---------------------|-------------|---|---|---------------|
| Community Health | | delivery | TidalHealth | Del. Cullison |
| Worker Focus | | Strengthening training and | Elizabeth Chung, Asian | Facilitator: |
| Time: | | education for community health workers | American Center of Frederick | |
| 1:45 – 3:00 | | Harnessing technology and | | |
| Equipment: | | innovation for community health work | Tina Backe Coordinator Community Health | |
| | | Collaborations and partnerships in community health | Worker Program | |
| | | Addressing challenges and discussing sustainability | | |

Alternate Title: Empowering Community Health Workers for Improved Public Health

Data driven community health worker

Advancing Chws in a data driven world

Session Description:

This conference aims to explore the vital role of community health workers (CHWs) in promoting and improving public health outcomes. It will delve into the importance of CHWs in bridging gaps in healthcare access, delivering culturally sensitive care, and addressing social determinants of health. Through case studies, best practices, and interactive discussions, attendees will gain insights on how to empower and support CHWs to create a positive impact within their communities.

Description: The Community Health Worker Model for Care Coordination was adopted by TidalHealth to improve patient experience, health status, and outcomes and reduce total cost of care. TidalHealth adapted a model for CHW-based chronic care management for patients with high healthcare costs, showing promising success in rural Appalachia. Leadership consulted with Dr. R. Crespo to assist with initial implementation and model design. This NP-led team includes a social worker, an RN, and three CHWs. The team supports patients who are at high risk for readmissions related to the impact of chronic illness and social determinants of health. Demonstrate success.

Chung Proposal: The presentation will highlight AACF's work to develop a workforce in Frederick, Carroll, and Washington Counties. The project includes conducting a mapping of community assets and deficits to determine the population to be served. AACF is a state-accredited CHW Training Program and a registered Apprenticeship Program with DLLR. The project goal is to build at least 20 stakeholders/employers for the 25 newly trained community healthcare workers in a wide range of careers reaching vulnerable clients.

| Presentation Title: | Health Care | Brief overview of | Potential collabs | | Moderator: |
|---------------------------|--------------------|-------------------------------|-------------------------|-----------------------------------|--------------------------------------|
| | | current strategies | between | Sara Seitz | Pena-Melnyk |
| Health Care Workforce | | | government and | | Lopez |
| | | Understanding the | healthcare | State Office of Rural | Kerr |
| Time: | | causes of the shortage | stakeholders | Health | |
| | | | | | Facilitator: |
| 3:15 – 4:30 | | Highlight best practices | Policies and | Dr. Richard Colgan - | |
| F | | | incentives that | AHEC West | |
| Equipment: | | Attracting and retaining | can be introduced | | |
| | | healthcare professionals | | AHEC East Director | |
| | | Government support | | | |
| | | and policies | | | |
| Alternate Title: Addressi | ing the Healthcare | e Workforce Shortages: Strate | egies for Sustainable | Solutions | |
| | | | | | |
| Session Description: | | | | | |
| | | | | | |
| The State has a serious s | shortage of health | ncare workers and we need to | o identify steps to add | lress shortages through 1) a loar | n incentive program and 2) successfu |

pipeline programs.

| Plenary/Legislative Pa | anel/Keynote | | | | |
|------------------------|--------------|--|----------------|--------------------------|----------|
| Topic/Potential | Track | Objectives | Desired | Potential Speakers | Outreach |
| Time/Equipment | | | Outcome/Action | | |
| Morning Plenary | | | | | |
| | | | | | |
| | | | | | |
| Time: | | | | | |
| | | | | | |
| Equipment: | | | | | |
| | Discourse | | | | |
| Afternoon Plenary | Plenary | | | Kevin Atticks (| |
| | | | | Ronnie Hammond (| |
| | | | | | |
| Time: 12:30 - 12:45 | | | | Andy Bauer, Federal | |
| Fauliancente | | | | Reserve (1230-1245) | |
| Equipment: | | | | | |
| Legislative Panel | | Understanding the role of | | Del. Buckel | |
| | | the legislature | | | |
| Time: | | | | Del. Sample-Hughes | |
| | | Legislative priorities and | | | |
| Equipment: | | policy development | | Del. Patterson | |
| | | Impact on Public Health and | | <mark>Del. Korman</mark> | |
| | | healthcare systems | | | |
| | | , | | <mark>Sen. Ready</mark> | |
| | | Addressing social and | | | |
| | | economic challenges | | Del. Boyce | |
| | | Encuring accountability and | | | |
| | | Ensuring accountability and transparency | | | |
| Keynote Speaker | | | | | |
| Reynole Speaker | | | | | |
| Time: 9:00 - 10:15 | | | | Becky McCray | |
| | | | | | |

| Equipment: | | | |
|------------|--|--|--|
| | | | |

Legislative Plenary Description: In this conference plenary, we will delve into the critical topic of state legislative initiatives and their impact on various aspects of society. Our esteemed panel of state legislators will engage in a thought-provoking discussion on key issues and opportunities related to state legislation.

Conference description: In this keynote address, we will explore the various pathways to prosperity and discuss strategies for achieving economic growth, promoting social equity, and ensuring sustainable development. The keynote speaker will present valuable insights and practical solutions aimed at addressing the challenges and opportunities in today's rapidly changing global landscape.

| 2023 Rural Summit Sponsorships | | | | |
|---|--------------------|----------------------------------|------------------------------------|---------------------------|
| Organization | Contact | e-mail | Additional Contact | Sponsorship |
| | | | Greater Cumblerland Commission, | |
| Frostburg State University | Al Delia | aadelia@frostburg.edu | jennifer@greatercc.org | Rural Advocate (\$1,000) |
| Grow & Fortify | Kelly Dudeck | kelly@growandfortify.com | | Rural Advocate (\$1,000) |
| Maryland Agricultural and Resource-Based Industry Development Corpo | r Jill Kubatko | jkubatko@marbidco.org | | Rural Advocate (\$1,000) |
| Maryland Nursery, Landscape and Greenhouse Association | Vanessa Finney | vanessa@mnlga.org | | Rural Advocate (\$1,000) |
| MD Horse Breeders Association & MD Horse Industry Board | Becky Remsberg | bremsberg@marylandthoroughbred | l.com | Rural Advocate (\$1,000) |
| Tri-County Council for Western Maryland | Amy Jacobs | ajacobs@tccwmd.org | | Rural Advocate (\$1,000) |
| University of Maryland - Extension | Ryan Salsman | rsalsman@umd.edu | | Rural Advocate (\$1,000) |
| Upper Shore Regional Council | | | | Rural Advocate (\$1,000) |
| Maryland Department of Commerce | Heather Graham | | | Rural Advocate (\$1,000) |
| Delmarva Chicken Association | Holly Porter | porter@DCAchicken.com | | Rural Associate (\$500) |
| Eastern Shore Regional GIS Cooperative | Casey Wood | cxwood@salisbury.edu | | Rural Associate (\$500) |
| FEWSS Project | Rebecca Rush | energy@fewss.org | | Rural Associate (\$500) |
| Mid-Shore Regional Council | | | | Rural Associate (\$500) |
| Partnership for Action Learning in Sustainability (PALS) | Seth Hanley | shanleym@umd.edu | | Rural Associate (\$500) |
| Southern Maryland National Heritage Area | Lucille Walker | lwalker@tccsmd.org | | Rural Associate (\$500) |
| Chesapeake Agriculture Innovation Center | Emiliano | | | Rural Associate (\$500) |
| Choptank Electric Cooperative | Matt Teffeau | matthewt@choptankelectric.coop | | Rural Associate (\$500) |
| Maryland Department of Agriculture | Automatic Sponsor | | | Rural Associate (\$500) |
| Tri-County Council for the Lower Eastern Shore | | | | Rural Associate (\$500) |
| Maryland Department of Housing and Community Development | Kelly Vaughn | Kelly Vaughn -DHCD- | | Rural Champion (\$5,000) |
| Caroline County Economic Development & Tourism | Kendall Teague | kteague@carolinemd.org | | Rural Contributor (\$750) |
| For All Seasons | Beth Anne Langrell | blangrell@forallseasonsinc.org | | Rural Contributor (\$750) |
| The Arc of Central Chesapeake | Gregory Snyder | gsnyder@thearcccr.org | | Rural Contributor (\$750) |
| Tri-County Council for Southern Maryland | Amber Fabricante | afabricante@tccsmd.org | | Rural Contributor (\$750) |
| Kent County Economic and Tourist Development | Jamie Williams | jlwilliams@kentgov.org | | Rural Friend (\$250) |
| Horizon Farm Credit | Lisa Bicking | lbicking@horizonfc.com | | Rural Supporter (\$2,500) |
| The Keith Campbell Foundation | Samantha Campbell | scampbell@campbellfoundation.org | 1 | Rural Supporter (\$2,500) |
| UMES | Chenita Reddick | crreddick@umes.edu | | Rural Supporter (\$2,500) |

| 2023 Tawes Partic | ipant List | | | | | |
|----------------------------------|---|--------------|------|-----|--|--|
| Name | Organization | # of tickets | Bus? | | Additional Notes | |
| Brian Jone | Worcester County | | | YES | | bjones@co.worcester.md.us |
| Frank Bartz | Caroline County | | | YES | | |
| Jay Jacobs | Delegate - MGA | 2 | | YES | | jay.jacobs@house.state.md.us |
| Jeff Ghrist | Delegate - MGA | | | YES | | Jeff.Ghrist@house.state.md.us |
| Jennifer L. Williams | Law Office of Jennifer L. Williams | 1 | | YES | | jwilliamslaw@goeaston.net |
| Jess lacona | BEACON | | | YES | | jxiacona@salisbury.edu |
| John Hickmans | BEACON | | | YES | | jnhickman@salisbury.edu |
| John Miller | Town of Middleton | | | YES | | burgess@ci.middletown.md.us |
| Karen Miller | Town of Middleton | | | YES | | |
| Ken Kerr | Delegate - MGA | | YES | YES | | ken.kerr@house.state.md.us |
| Lance Thomas | Worcester County | | | YES | | lthomas@co.worcester.md.us |
| Larry Porter | | | | YES | | |
| Laurie-Anne Sayles | Montgomery County | | YES | YES | | councilmember.Sayles@montgomerycountymd.gov |
| Paul Manfielo | Town of Middleton | | | YES | | |
| Rick Blair and Rick Hemphill | | 2 | | YES | | rickframb@aol.com |
| Ron Engle | | | | YES | | |
| Ruth Toomey | Maryland Tourism Coalition | 1 | | YES | | ruth@mdtourism.org |
| Susan McMichen | Worcester County | | | YES | | |
| Susie Hayward | Director of Midshore Realtors | | | YES | | shaynerd@mishoreboard |
| Terry Fearins | USDA | 3 | | YES | MACO, needs to | terry.fearins@usda.gov |
| Thomas Hutchinson | Delegate - MGA | | | YES | | |
| Tim Bozeman | Wicomico County | 1 | | YES | | tbozman@wicomicocounty.org |
| Tim Palmer | Wicomico County | 1 | | YES | | |
| Todd Smith | Fire Association | | | YES | | |
| Travis Breedey | | | | YES | | |
| Bob Zimberoff | Labor | 2 | | YES | | rzimberoff@chesapeake.edu |
| Dan Rider | | 3 | | YES | | |
| Jerry McLaurin | | 2 | | YES | | jerry@pfcblackchamber.org |
| Kevin Atticks | MDA | 1 | | YES | | kevin.atticks@maryland.gov |
| Mike McKay | MGA | 1 | YES | YES | STATEHOUSE | mike.mckay@senate.state.md.us |
| RMC Staff | | 4 | | YES | | |
| Ryan Snow | Talbot County | 1 | | YES | | RSnow@talbotcountymd.gov |
| Susan O'Neill | | | YES | YES | | soneill@kentgov.org |
| Scott Warner | | 4 | | YES | | swarner@midshore.org |
| Cassandra Vanhooser | Talbot County | 1 | | | | cvanhooser@talbotcountymd.gov |
| John Hickman | Salisbury | 2 | | _ | PICKING UP AT | |
| Kerrie Bunting | Ocean Pines Chamber of Commerce | 1 | | | GATE | kerrie@oceanpineschamber.org |
| Lisa Challenger | Beach to Bay Heritage Area | 1 | | | | info@beachesbayswaterways.org |
| Nadine Burton | UMES | 1 | | | | nmburton@umes.edu |
| Nicholas Redding | Preservation Maryland | 5 | | | GATE | rcrutchfield@presmd.org |
| Phil Thompson | Worcester County | 2 | No | | | pthompson@co.worcester.md.us |
| | | | | | PICKING UP AT | <u> </u> |
| Starr Mister | Somerset County Sanitary District | 2 | | | GATE | smister@somersetmd.us |
| Super Dunnelle | | | | | PICKING UP AT | agralinahumanaan jaagaagus sil@amail.aam |
| Susan Runnells John Hartline | Caroline Human Services Council | 1 | | | GATE | carolinehumanservicescouncil@gmail.com jhartline@tccsmd.org |
| Jim Gilchrist | | | | | | |
| | | | | | | |
| NOT ATTENDING | | | | | | |
| Cristy Morrell Cynthia DuRant | Critchlow Adkins Federal Deposit Insurance Corporation | 2 | | + | | cdurant@fdic.gov |
| Demetria Leonard | | 1 | | | | cdurant@fdic.gov |
| Heather Tinelli | Queen Anne's County | 1 | | | | HTinelli@qac.org |
| James Hunter | Garrett County | 2 | | | | jimhunteribew@gmail.com |
| Jasmine Henry | USDA RD | 1 | | | | |
| Jean Fabi Letitia Nichols | USDA RD USDA RD | 1 | | + | | |
| Lucille Walker | TCCSMD | 1 | | | | lwalker@tccsmd.org |
| Marc Knapp | | 2 | | | | mknapp@hotmail.com |
| McNeal Brown | HCDCC | 1 | | | | mcnealforhowardcounty@gmail.com |
| Nancy Shockley | Moving Dorchester Forward | 1 | | | | |
| Nichole Roop | Easton Utilities | 2 | | | requested for Hugh Grunden and John Horner | nroop@eucmail.com |
| Tina-Marie Brown | | 2 | | + | | |
| Tyler Patton | 1 | 1 | | 1 | | 1 |



Upcoming Meetings for Calendar Year 2024*

* Meeting dates are tentative. Leadership reserves the option to change or add meetings as needed to address issues that arise during the course of business. Visit rural.maryland.gov to view current announcements and events.

Executive Board – 12:00 p.m. to 2:00 p.m.

| Friday, January 26 | Annapolis, Maryland (Sponsored by TBD) |
|-----------------------|---|
| Friday, April 5 | Annapolis, Maryland |
| | (Sponsored by TBD) |
| Friday, September 27 | Location TBD |
| Wednesday, December 4 | Annual Dinner & Awards Ceremony, Location TBD |

Executive Committee – 12:00 p.m. to 2:00 p.m.

| Friday, January 12 | Location, TBD |
|----------------------|---------------|
| Friday, March 15 | Location, TBD |
| Friday, September 27 | Location, TBD |
| Friday, November 1 | Location, TBD |

Legislative Committee – 2:00 p.m. to 3:00 p.m.

| | Monday, January 8 | Conference Call |
|-----------------|-----------------------------------|--|
| | General Assembly Co | onvenes – January 10 |
| | Welcome Breakfast for Legisla | tors, Friday, January 12, 7:30am – 9am – Maryland Inn, Annapolis |
| | 10 th Day of Session – | - January 19 – Senate and House Bill Request Guarantee Date |
| | Wednesday, January 22 | Budget introduction |
| | Monday, February 5 | Conference Call |
| | 27 th Day of Session – | - February 5 – Senate Bill Introduction Date |
| | Rural Maryland Day, Thursday | , February 8, 8:30am – 1:00pm– Maryland General Assembly |
| | 31 st Day of Session – | February 9– House Bill Introduction Date |
| | Monday, March 4 | Conference Call |
| | 55 th Day of Session – | - March 4 – Final date for introduction of bills without suspension of Rules |
| | 63rd Day of Session | – March 12 – Committee Reporting Courtesy Date |
| | 69 th Day of Session – | - March 18 – Opposite Chamber Bill Crossover Date |
| | Friday, Maryland Day, March 2 | 22, 11:00am – 1:00pm – Lawyer's Mall, Annapolis |
| | Monday, April 8 | Conference Call |
| | 83 rd Day of Session – | April 1 – Budget bill to be passed by both chambers |
| | Sine Die – April 8 – 20 | 24 Legislative Session End |
| | Monday, April 15 | Conference Call – Session Review |
| RMPIF Co | ommittee | |
| | | |

Tuesday, March 19 RMPIF Committee Meeting

MAERDAF/RMPIF Grant Review Board

| Thursday, March 28 | Review board to meet prior to MAERDAF/RMPIF application announcement, | |
|---|---|--|
| | 1pm- 2pm, Conference Call | |
| FY24 MAERDAF/RMPIF Grant Proposal Phase One Application Available – Monday, April 2 | | |
| FY24 MAERDAF/RN | 1PIF Phase One Proposal Due – Friday, May 17 | |
| Tuesday, May 21 | FY24 MAERDAF/RMPIF Applications available for Board review | |

Applications

FY24 MAERDAF/RMPIF Grant Proposal Phase Two Applicants Notified – Week of June 17FY24 MAERDAF/RMPIF Phase Two Proposal Due – Friday, July 19Tuesday, July 23FY24 MAERDAF/RMPIF Applications available for Board reviewAugust 5, 6 and 7FY24 MAERDAF/RMPIF Grant Review Board Meets to Consider Phase Two ApplicationsMonday, August 12FY24 MAERDAF/RMPIF Grantees Announced

Joint Planning and Development Committee – 10:00am to 12:00pm

| Thursday, March 7 | Conference Call |
|-----------------------|-----------------|
| Thursday, June 6 | Conference Call |
| Thursday, August 29 | Conference Call |
| Thursday, November 14 | Conference Call |

Rural Maryland Foundation – 10:00 a.m. to 12:00 noon

| Thursday, March 14 | Conference Call |
|-----------------------|-----------------|
| Thursday, June 13 | Conference Call |
| Thursday, October 3 | Conference Call |
| Thursday, December 12 | Conference Call |

Health Committee – 12:00 p.m. to 1:00 p.m.

| Wednesday, February 21 | Conference Call |
|------------------------|-----------------|
| Wednesday, May 22 | Conference Call |
| Wednesday, August 21 | Conference Call |
| Wednesday, November 27 | Conference Call |

Rural Housing Working Committee-9 a.m. to 11:00 a.m.

| Thursday, February 22 | Conference Call |
|-----------------------|-----------------|
| Thursday, May 23 | Conference Call |
| Thursday, August 22 | Conference Call |
| Thursday, November 14 | Conference Call |

Other dates of interest:

Maryland's Best Expo – January 9, 2024 Winter MEDA Conference – January 11, 2024 PACE Conference – January 25-26, 2024 Taste of Maryland Agriculture Dinner – February 1, 2024 Taste of the Eastern Shore – February 8, 2024 Taste of Southern Maryland – February 29, 2024 Maryland Community Action Partnership Conference – May 7-10, 2024 Delfest – May 23-26, 2024 Maryland Municipal League Conference – June 23-26, 2024 Summer MACo Conference – August 14-17, 2024 Maryland State Fair – August 22-25, August 29 - September 2, September 5-8, 2024 J. Millard Tawes Crab & Clam Bake – September 25, 2024 Autumn Glory – October 9-13, 2024 Maryland Farm Bureau Convention – December 2024 Winter MACo Conference – December 11-13, 2024



RMC Annual Meeting and Awards Dinner November 13, 2023- 6:00 pm- 8:00 pm Location: Crowne Plaza Hotel, 173 Jennifer Road, Annapolis, Maryland 21401 Agenda

RMC Executive Board Members, RMC Staff, and Guests Participants:

- a. Welcome and Agenda Overview
- b. Nominating Committee
 - i. 2023/2024 RMC Executive Board and Officers

Awards Ceremony

- c. Rural Impact Awards
 - i. Rural Community Volunteer
 - ii. Outstanding Rural Community Development
 - iii. Outstanding Rural Economic Development
 - iv. Rural Champion
 - v. Rural Legacy

Business Meeting

1) Approval of September 22, 2023, minutes

| Board and Committee Reports | |
|--|---|
| 2) Financial | Charlotte Davis |
| a. FY2024 Budget | |
| 3) Rural Maryland Prosperity Investment Fund | Scott Warner, Chair |
| 4) Legislative Committee | Lindsay Thompson and Chris Benzing, Co-Chairs |
| a. 2024 Legislative Session | |
| b. 2024 Legislative Priorities | |
| 5) Agriculture Committee | Matthew Teffeau, Chair |
| 6) Joint Planning and Development Committee | |
| a. Strategic Planning | |
| 7) Rural Maryland Foundation | Dan Rider, President |
| a. Think Tank Rural Research Project | |
| b. Transfer of Wealth Project Update | |
| 8) Health Committee | |
| 9) Rural Housing Working Committee | |
| a. Rural Housing Survey | |
| 10) Nominating Committee | Chris Benzing, Chair |
| 11) Executive Director's Report | Charlotte Davis |
| a. Staff Activity Reports | |
| b. 2024 RMC Calendar | |
| c. FY2023 RMC Annual Report | |
| 12) New Business | |

13) Adjourn

Next Meeting: Friday, January 26, 2024, 12 pm – 2pm **Location: To Be Determined**

Susan O'Neill, Chair Chris Benzing, Chair



2023 Rural Impact Awards Ceremony Monday, November 13, 2023 Crowne Plaza, Annapolis, Maryland

Rural Legacy Award Duane Yoder

For his extraordinary efforts in combating the causes and effects of poverty by supporting families and individuals, allowing them to gain economic security and a better-quality of life throughout his work in rural Maryland

Outstanding Rural Community Volunteer Walter Chase

For leadership, dedication, and noteworthy volunteer achievement beyond the call of one's professional duties to help improve their community

Outstanding Rural Community Development Caroline School House's Culinary Arts Center Shore Gourmet Curbside Market

For leadership, dedication, and noteworthy achievement to help improve rural communities

Outstanding Rural Economic Development Hardwire, LLC

For leadership, dedication, and noteworthy achievement to help improve economic development opportunities in rural communities

Rural Champion

Delegate Kenneth Kerr

For outstanding leadership and public service in promoting legislation and policy solutions to benefit rural communities